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FINANCIAL SCRUTINY UNIT

Office of the Parliament of Trinidad and Tobago

HEAD 64: Trinidad and Tobago Police Service

Allocation – \$2,535,164,000.00

A Summary of the Department's Expenditure, Divisions and Projects

Publication

An electronic copy of this Guide can be found on the Parliament website: www.ttparliament.org

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Table of Contents

About this Guide.....	4
Head 64 – Trinidad and Tobago Police Service.....	5
Department Overview	5
Divisions, Branches, Squads and Units.....	6
Auditor General Report Findings for the Fiscal year 2020	8
Review of the Public Sector Investment Programme 2021	9
The TTPS’s total allocation as a percentage of the National Budget for the period 2016 to 2022	13
Where the TTPS spends its money	14
<i>2022 Estimates of Expenditure</i>	14
Summary of Recurrent Expenditure for the period 2016 – 2022.....	15
Analysis of Recurrent Expenditures	16
Staff and Pay	21
Summary of Development Programme Expenditure for the period 2016-2022.....	23
Public Sector Investment Programme 2022 - Projections.....	24
Noteworthy Development Programme Estimates in 2019-2022	31
Status of New Projects from the Financial Year 2017	32
Status of New Projects from the Financial Year 2018	33
Status of New Projects from the Financial Year 2019	34
Status of New Projects from the Financial Year 2020	35
Status of New Projects from the Financial Year 2021	36

New Projects from the Financial Year 2022.....37

Major Programmes and Development for the Period 2019 to 2022.....38

Fifth Report of the Joint Select Committee on National Security39

Twenty-Second Report of the Public Administration and Appropriations Committee42

Recent Legislative Developments.....43

About this Guide

This guide provides a summary of expenditure for the Trinidad and Tobago Police Service (TTPS) for the period 2016-2022. It provides Members of Parliament and stakeholders with an overview of the Service's responsibilities. The primary purpose of this guide is to consolidate the information contained within the various Budget Documents pertaining to the Trinidad and Tobago Police Service, and provide readers with an analysis of same. This guide is based primarily on:

- the Draft Estimates of Recurrent Expenditure;
- the Estimates of Development Programme;
- the Public Sector Investment Programme; and
- The Auditor General's Report on the Public Accounts of the Republic of Trinidad and Tobago for the fiscal year 2020.

Head 64 – Trinidad and Tobago Police Service

Department Overview

Vision¹

To make every place in Trinidad and Tobago safe.

Mission²

In partnership with the citizens of Trinidad and Tobago, we provide for safe and secure communities and other places through professional policing, focused leadership and consistent, high quality service.

Minister: The Honourable Fitzgerald Hinds, MP

Accounting Officer: Mr. Gary Griffith - Commissioner of Police, (Ag.)

The Trinidad and Tobago Police Service is a civil and para-military body, which functions in accordance with the Police Service Act Chapter 15:01. TTPS was established to safe guard the rights and freedoms of the citizens of Trinidad and Tobago, while maintaining social order. There are over 6500 Police Officers within varying ranks of the TTPS, as well as Special Reserved Police Officers who support the mandate of the Service.³

¹ Trinidad and Tobago Police Service website. Accessed on September 6, 2021: <http://www.ttps.gov.tt/About/Vision-Mission-Motto-Core-Values>.

² Trinidad and Tobago Police Service website. Accessed on September 6, 2021: <http://www.ttps.gov.tt/About/Vision-Mission-Motto-Core-Values>.

³ Trinidad and Tobago Police Service. Accessed on September 6, 2021: <http://www.ttps.gov.tt/About-TTPS>

The Trinidad and Tobago Police Service is charged with:

- The Maintenance of Law and Order
- Prosecution of Offenders.⁴
- Prevention and Detection of Crime

Divisions, Branches, Squads and Units⁵

The TTPS is organized into nine (9) Divisions and eighteen (18) Branches, Squads and Units:

- Anti-Kidnapping Unit
- Anti-Corruption Investigation Bureau
- Court and Process Branch
- Crime Scene Investigation
- Finance Branch
- Financial Investigations
- Fraud Squad
- Homicide Bureau of Investigations
- Inter-Agency Task Force
- Modus Operandi Unit
- Organized Crime and Intelligence Unit
- Planning Research and Project Implementation Unit
- Police Armor Shop
- Community Police Secretariat
- Crime and Problem Analysis Branch
- Criminal Investigation Division and Criminal Records Office
- Financial Investigations Branch
- Guard and Emergency Branch
- Human Resource Management Unit
- Interpol Bureau
- Mounted and Canine Branch
- Police Photography Unit
- Police Academy
- Police Complaints

⁴ Trinidad and Tobago Police Service website. Accessed on September 6, 2021: <http://www.ttps.gov.tt/About-TTPS/Our-Foundation>

⁵ Trinidad and Tobago Police Service website Accessed on September 6, 2021: <http://www.ttps.gov.tt/About-TTPS/Branches>

- Police Band
- Stolen Vehicles Squad
- Audio Visual Unit

- Special Reserve Police
- Special Branch
- Transport and Telecom Branch

Auditor General Report Findings for the Fiscal year 2020

Ref: Auditor General's Report⁶

64 - Trinidad and Tobago Police Service

COVID-19 RECEIPTS pg. 135

NS3-Commissioner of Police, Trinidad and Tobago Police Service

4.25 As at 30th September, 2020, the Trinidad and Tobago Police Service issued tickets to 842 persons for breach of the COVID-19 Regulations for not wearing a mask in public spaces. This would have amounted to an estimated revenue of \$842,000.00. As at the 30th September, 2020 amounts were not brought to account as a Receiver of Revenue and an Item of Revenue to facilitate the recording of the collection were not put in place.

⁶ Report of the Auditor General on the Public Accounts of the Republic of Trinidad and Tobago for the Financial Year ended September 30, 2020, <http://138.128.179.50/sites/default/files/Auditor-General-Report-2020.pdf>

Review of the Public Sector Investment Programme 2021⁷

The mission of the Trinidad and Tobago Police Service (TTPS) is to provide safe and secure communities in partnership with citizens, through professional policing, focused leadership and consistent high quality service. In this regard, Government provided a total allocation of \$176.9 million for the implementation of the TTPS' programme of works for fiscal 2021 to address crime prevention and public safety.

The Police Service placed strategic focus on executing intelligence driven operations, being more proactive, improving service delivery, enhancing public confidence in the Service and becoming a first class law enforcement organisation. The sum of \$9.795 million, was utilised to execute these strategies through greater use of technology throughout operations. This entailed equipping officers with body cameras and outfitting vehicles with cameras, GPS tracking devices and laptops.

Additionally, to strengthen crime fighting efforts the TTPS expanded the training of officers to ensure they are frequently engaged in refresher courses to keep abreast of developing trends and the latest methods of policing. Another major achievement included the provision of appropriate tools for officers such as non-lethal weapons, drones, helmets, crowd control vehicles and low water vessels.

The TTPS expended the sum of \$19.7 million for the implementation of infrastructural projects in fiscal 2021. Works were completed under the following projects:

- Improvement Works to Police Stations:
 - upgrade works to the Roxborough Police Station to accommodate the Special Victims Unit and ID Parade Room;
 - establishment of a Special Victims Unit at San Raphael Police Station; and
 - relocation of the Homicide Unit, Scarborough Police Station;

⁷ Public Sector Investment Programme 2022, October 2021 pg. -135 – 138. Accessed on October 5, 2021 <https://www.finance.gov.tt/wp-content/uploads/2021/10/Public-Sector-Investment-Programme-2022.pdf>

- Establishment of New Facilities for Traffic and Highway Patrol Branch and Inter-Agency Task Force- additional civil works were executed to relocate Traffic and Highway Patrol to the Atrium, Aranguez shown in the images below;
- Establishment of Police Youth Club Facilities- additional refurbishment works were conducted on the Old Magistrate Court and Police Station building to accommodate the La Brea Police Youth Club and works were executed on the St. Mary's Police Post to accommodate the St. Mary's Police Youth Club;
- Establishment of Juvenile Booking Stations- this is being outfitted with furnishings for Juveniles;
- Upgrade of Facilities - civil and electrical works associated with the installation of a transformer were executed at the Anti-Kidnapping Unit in Brechin Castle; and
- Pre Feasibility Study for the Barracks (PTA)- the RFP has been completed for the Police Training Academy located in St. James.

Infrastructural works are ongoing under the following projects:

- Improvement Works to Police Stations:
 - general building works for the driving wing at the Motor Pool in St. James;
 - upgrade works at Morvant Police Station;
 - upgrade works at St. Clair for the relocation of Guard and Emergency Branch (GEB);
 - refurbishment works to the Marabella Police Station;
 - upgrade works at Princes Town Police Station;
 - refurbishment works to the Telecom Unit at the Police Training Academy (PTA);
 - the re-configuration for civil works to accommodate the relocation of the Special Units at St. Madeleine Police Station is in the scoping stage; and
 - a boxing ring has been proposed for the SRP Office and retirees for the north chapter at the old Arouca Police Station. These works are in the planning phase.

- Upgrade of Police Administration Buildings - refurbishment works to the media room and the audio-visual unit are ongoing, furniture was purchased for the executive floors;
- Refurbishment of Police Headquarters - completion of works at the former Police Headquarters. This will facilitate accommodation of the Human Resource Unit restroom, Internal Audit and Social Work Unit;
- Supplemental Works to Phase One (1) Police Stations - NIPDEC will provide project management services for the supply, installation and commissioning of heating, ventilation and air conditioning systems at eight (8) police stations;
- Establishment of Divisional Property Rooms - the Siparia Police Station was selected for expansion to accommodate the Divisional Property Room and phase one works are completed which included demolition while phase two works for the construction of the super structure has begun;
- Establishment of Facilities for Divisional Command Centres - upgrade works to the Knowsley Building, POS are ongoing. Purchase and installation of a closed-circuit television (CCTV) system and five hundred and fifty-five (555) units were completed at the Knowsley Building however works are ongoing on the establishment of a CCTV office at Sangre Grande Police Station (see figures below) and the expansion of the Operational Command Centres at Barrackpore and Maloney Police Stations and Knowsley Building in Port of Spain;
- Upgrade of Detention Cells at Police Stations- refurbishment of the detention cells at the Rio Claro, St. James, Princes Town, San Fernando, Scarborough and Penal Police Stations;
- Establishment of a Coastal and Riverine Patrol Unit at the Trinidad and Tobago Heliport – general building works are ongoing;
- Establishment of Virtual Courts- works for the establishment of virtual courts at Mayaro Police Station were completed. The establishment of virtual courts at Four Roads and Princes Town Police Stations are in the planning phase;
- Refurbishment of Playing Fields at the Police Training Academy- this project entailed renovation of the hockey field at the Police Training Academy in St. James. Phases one and two were completed, however upgrade works are ongoing on the lighting of the hockey field. Civil works, ceiling and roof works and the electrical and plumbing works for the establishment of a football and hockey pavillion at the GEB Facility at the Academy are ongoing.

Construction of Police Stations

The TTPS utilised \$72.681 million which represented ninety-eight (98) percent of its IDF allocation to cover expenditure for the Construction of Police Stations programme. Works under this programme included the close-out of five completed projects which saw the addition of the Special Victims Unit to police stations in Besson Street, Port of Spain, Maracas/St. Joseph, Roxborough and Shirvan Road in Tobago;

St. Clair Police Administrative Support Centre

This project involves the design and construction of a new signature Police Station. This building will be a two storey, structural-steel-framed building, that will facilitate policing activities that differ from the activities usually provided at a Police Station. The Units which will be housed include a Victim Support Unit, a Juvenile Booking Center, a Gender Based Violence Unit and a Child Protection Unit.

Some of the external works included the preparation of road sub-base, construction of carpark and walkway spaces to the west and south of the building. Whereas internal works on both the ground floor and first floor encompassed electrical installations and tiling. First coat painting on the first floor, glass panels and door installation at lobby entrance, sprinkler pipe second fix and elevator cabin assembly were also progressed.

Carenage Police Station

The Carenage Police Station is a two-storey structure at Western Main Road in Carenage. The station was officially opened on July 1st, 2021. The project incurred a cost of \$53.7 million and is a reinforced concrete building that will provide basic spaces that are common to TTPS stations inclusive of a public reception space, private statement rooms, fingerprinting room and offices and amenities that will aid the officers of the TTPS with the necessary tools needed for 21st century policing. This new police station will also be home to the Trinidad and Tobago Police Service Coastal and Riverine Patrol Unit.

The TTPS's total allocation as a percentage of the National Budget for the period 2016 to 2022

Year ⁸	Total Allocation ⁹	National Budget ¹⁰	Percentage of National Budget
2016	\$2,388,144,592.00	\$ 56,573,913,053.00	4.2%
2017	\$2,595,054,393.00	\$54,883,153,410.00	4.7%
2018	\$2,166,284,497.00	\$54,211,726,813.00	4.0%
2019	\$2,173,353,390.00	\$54,581,467,181.00	4.0%
2020	\$2,374,165,652.00	\$57,388,076,726.00	4.1%
2021	\$2,267,284,750.00	\$57,292,169,264.00	4.0%
2022	\$2,471,164,000.00	\$57,917,018,000.00	4.3%

- Total allocation for the Trinidad and Tobago Police Service as a percentage of the National Budget reflected an increase of **0.3%** between the period **2020/2021** and **2021/2022**.

⁸ For the Fiscal Years 2016-2020, actual figures were used to calculate the total allocation. However, estimates were used to calculate the total allocation for the Fiscal Years 2021 and 2022.

⁹ Total Allocation for the Trinidad and Tobago Police Service = Recurrent Expenditure + Consolidated Fund Expenditure

¹⁰ The National Budget = Total Recurrent Expenditure + Development Programme Expenditure Consolidated Fund

Where the TTPS spends its money

2022 Estimates of Expenditure

The budget allocation of **\$2,535,164,000.00**¹¹ for the Trinidad and Tobago Police Service is comprised of:

- The Draft Estimates of Recurrent Expenditure in the sum of **\$2,393,727,000.00**;
- The Draft Estimates of Development Programme in the sum of **\$141,437,000.00**
 - Consolidated Fund in the sum of **\$77,437,000.00**; and
 - Infrastructure Development Fund¹² of the sum **\$64,000,000.00**

The Estimates of Recurrent Expenditure include:

- 01 Personnel Expenditure - **\$1,864,394,000.00**;
- 02 Goods and Services - **\$461,922,300.00**;
- 03 Minor Equipment Purchases - **\$36,159,700.00**; and
- 04 Current Transfers and Subsidies - **\$31,251,000.00**.

The Trinidad and Tobago Police Service:

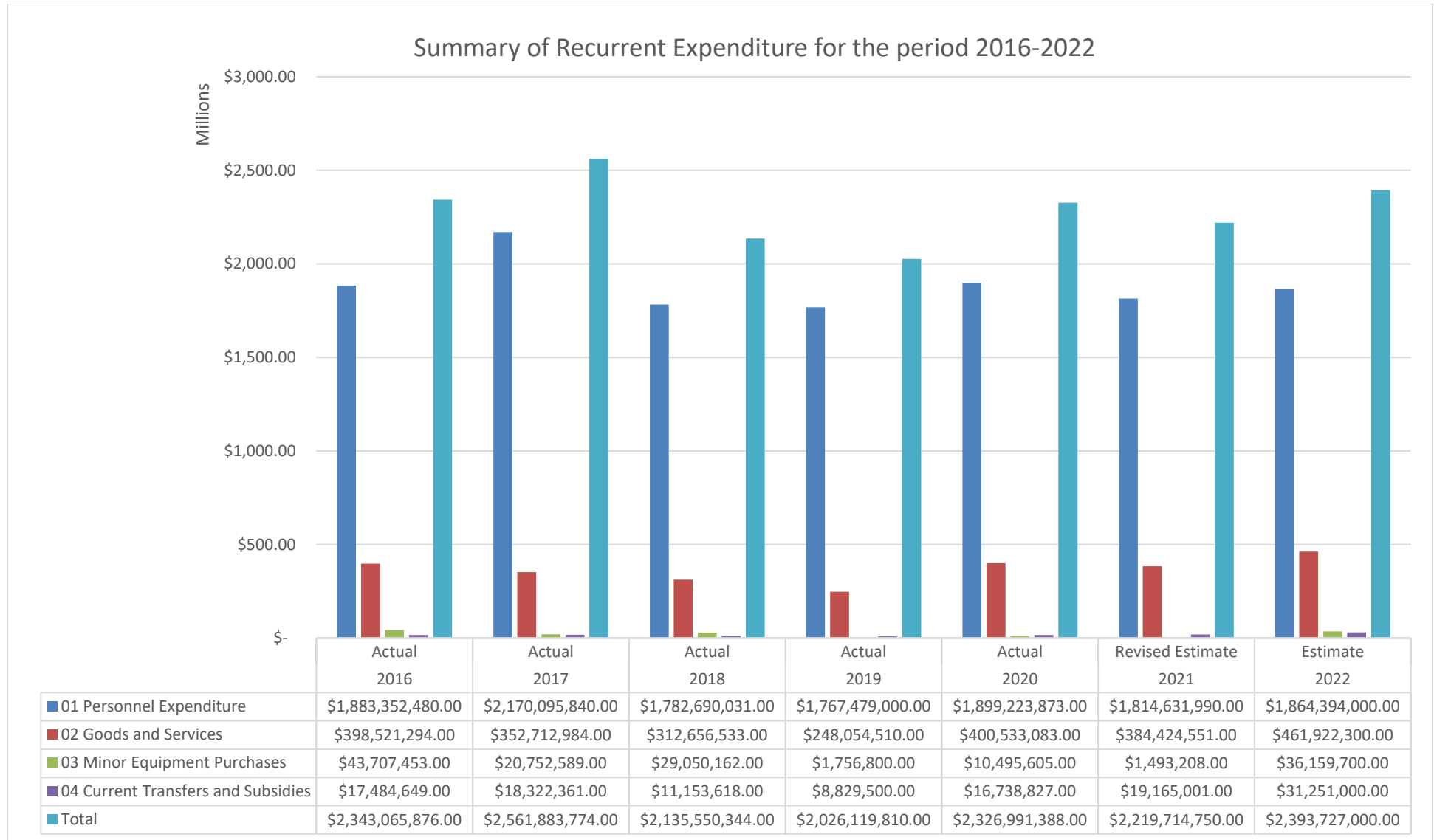
- Total allocation as a percentage of National Budget = **4.3%**
- Recurrent Expenditure as a percentage of the total Recurrent Expenditure budget is = **4.32%**
- Consolidated Fund allocation as a percentage of the total Consolidated Fund allocation is = **3.1%**
- Infrastructure Development Fund allocation as a percentage of the total Infrastructure Development Fund is = **3.76%**

¹¹ Draft Estimates of Recurrent Expenditure for the financial year 2022. Accessed: October 6, 2021. Available: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-Details-of-Recurrent-Expenditure-2022.pdf>

¹² Head 18 –Ministry of Finance, Sub-Head 04 – Current Transfers and Subsidies, Sub-Item 11- Infrastructure Development Fund (IDF) (Infrastructure Development Fund allocation is part of the Ministry of Finance allocation for the financial year. *Therefore, the total recurrent expenditure for the TTPS does not include IDF funding.*

Summary of Recurrent Expenditure for the period 2016 - 2022

The Graph below illustrates the budget allocations for the TTPS for the financial years 2016-2022

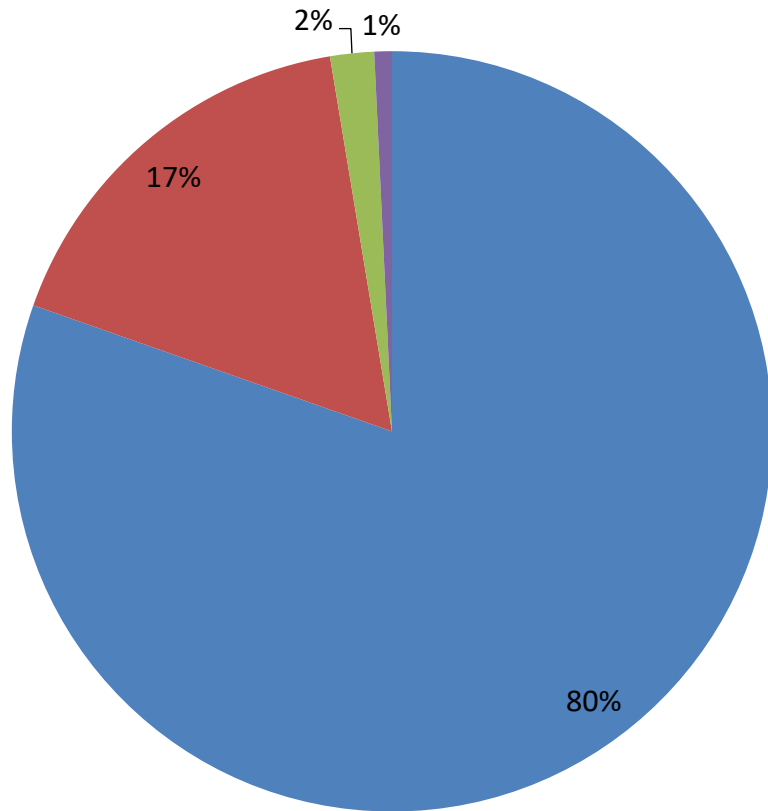


Analysis of Recurrent Expenditures

Recurrent Expenditure refers to the payments for expenses, which are incurred during the day-to-day operations of the Department for Personnel Expenditure, Goods and Services, Minor Equipment Purchases and Current Transfers and Subsidies. Recurrent Expenditure for Fiscal Year 2022 is **\$2,393,727,000.00**.

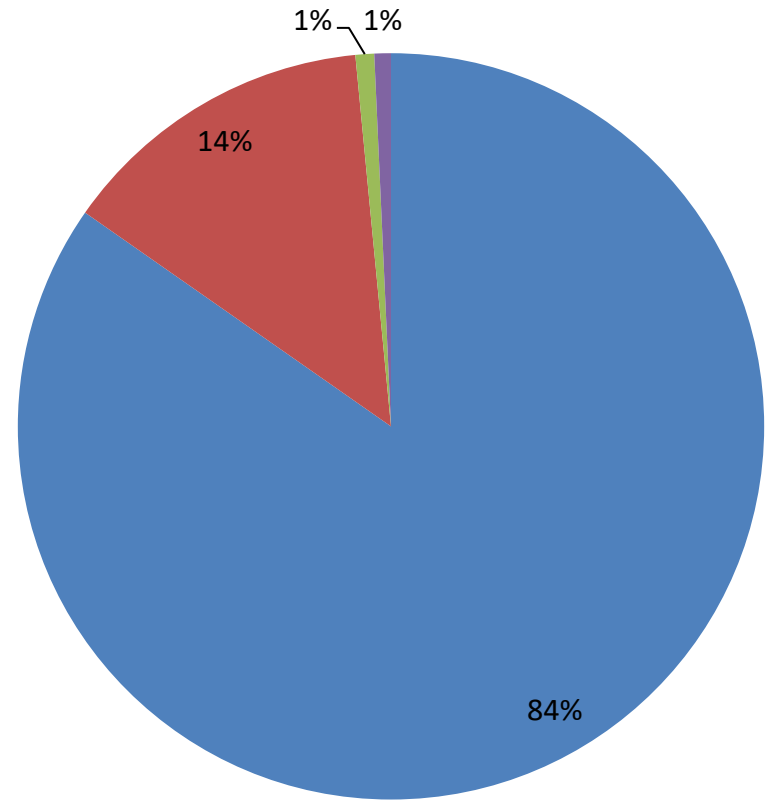
- The largest portion of the TTPS's allocation has consistently gone to the Sub-Head of **Personnel Expenditure**. However, this proportion declined consistently over the period 2016 - 2022 from a high of **84%** to the current estimate of **77.9%** of the total allocation.
- The allocation to **Goods and Services**, which has consistently been the second largest portion of the allocation, has risen over the period 2016 - 2022 from a low of **14%** to the current estimate of **19.3%** of the total allocation.
- The smallest portions of the allocation have consistently been to Sub-head 04 **Current Transfers and Subsidies** and Sub-head 03 **Minor Equipment Purchases** for the period 2016-2022, hovering between **1%** and **2%**.

**2016 Actual =
\$2,343,065,876.00**



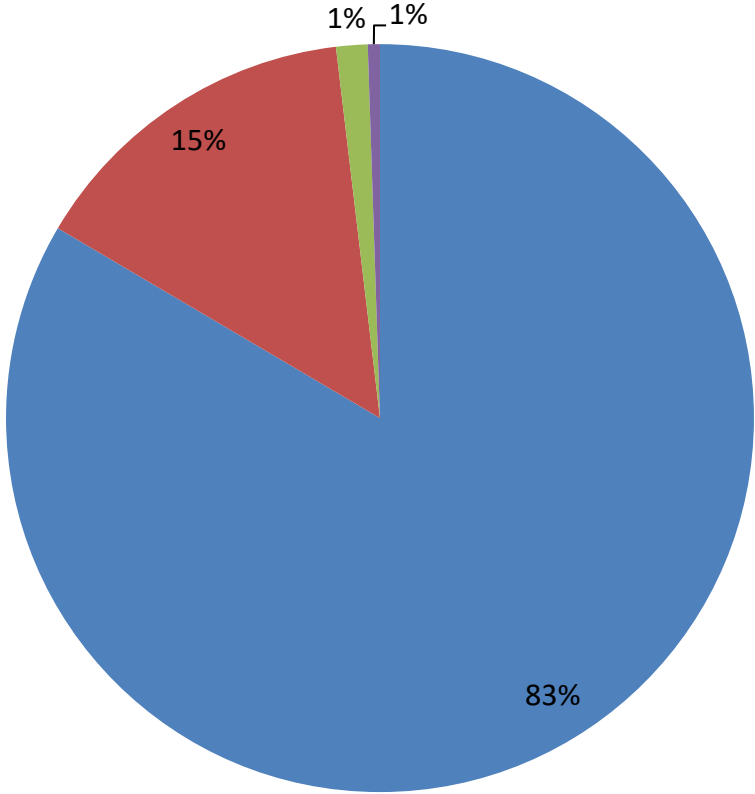
■ 01 Personnel Expenditure ■ 02 Goods and Services
■ 03 Minor Equipment Purchases ■ 04 Current Transfers and Subsidies

**2017 Actual =
\$2,561,883,774.00**



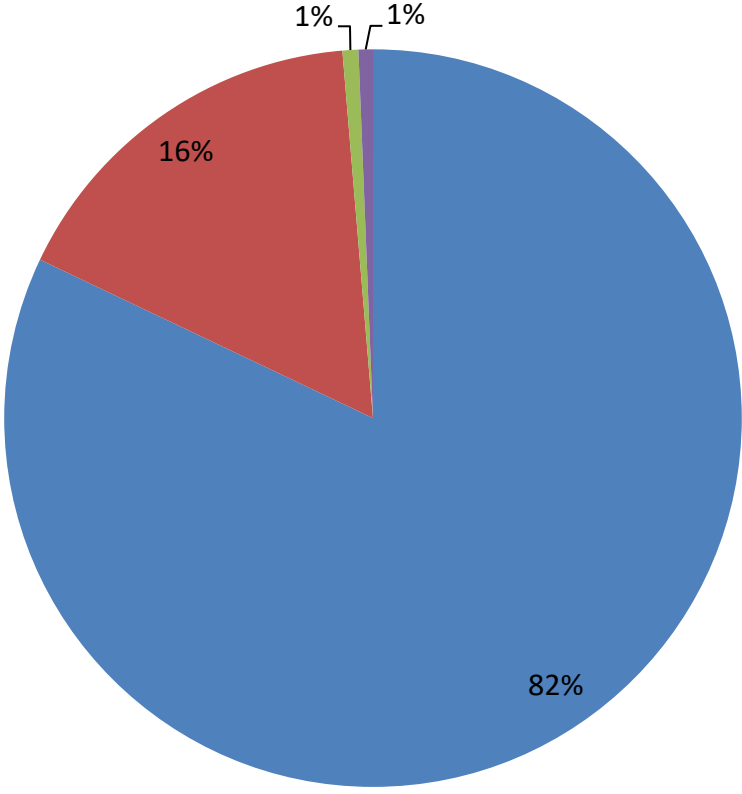
■ 01 Personnel Expenditure ■ 02 Goods and Services
■ 03 Minor Equipment Purchases ■ 04 Current Transfers and Subsidies

**2018 Actual =
\$2,135,550,344.00**



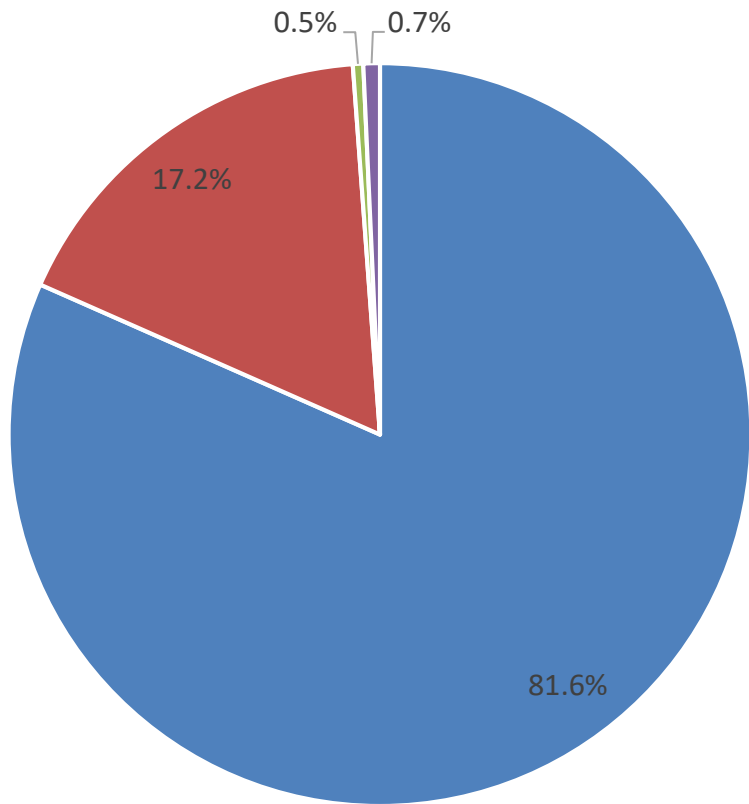
■ 01 Personnel Expenditure ■ 02 Goods and Services
■ 03 Minor Equipment Purchases ■ 04 Current Transfers and Subsidies

**2019 Actual =
\$2,026,119,810.00**



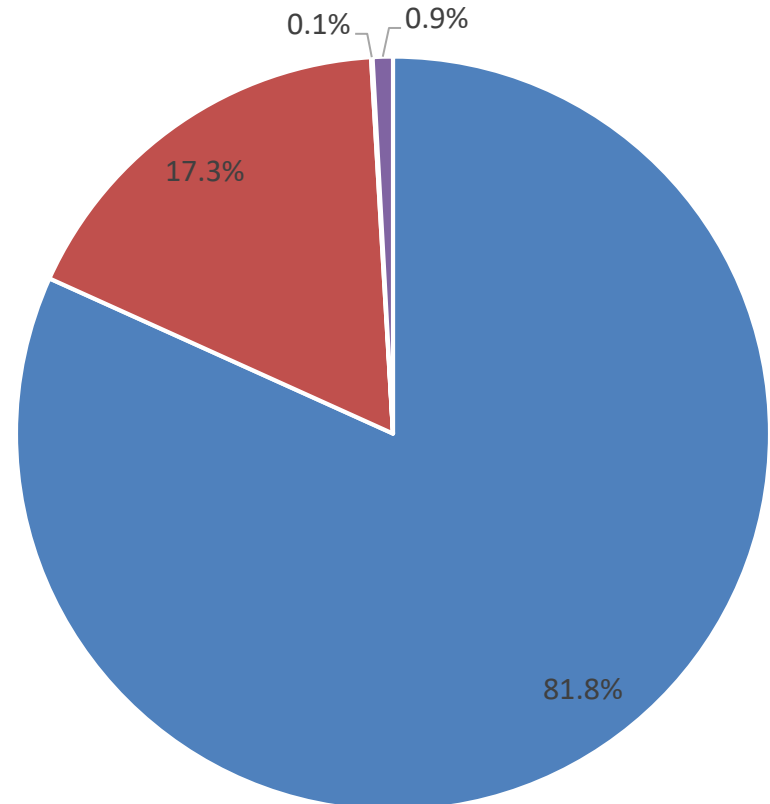
■ 01 Personnel Expenditure ■ 02 Goods and Services
■ 03 Minor Equipment Purchases ■ 04 Current Transfers and Subsidies

**2020 Actual =
\$2,326,991,388.00**



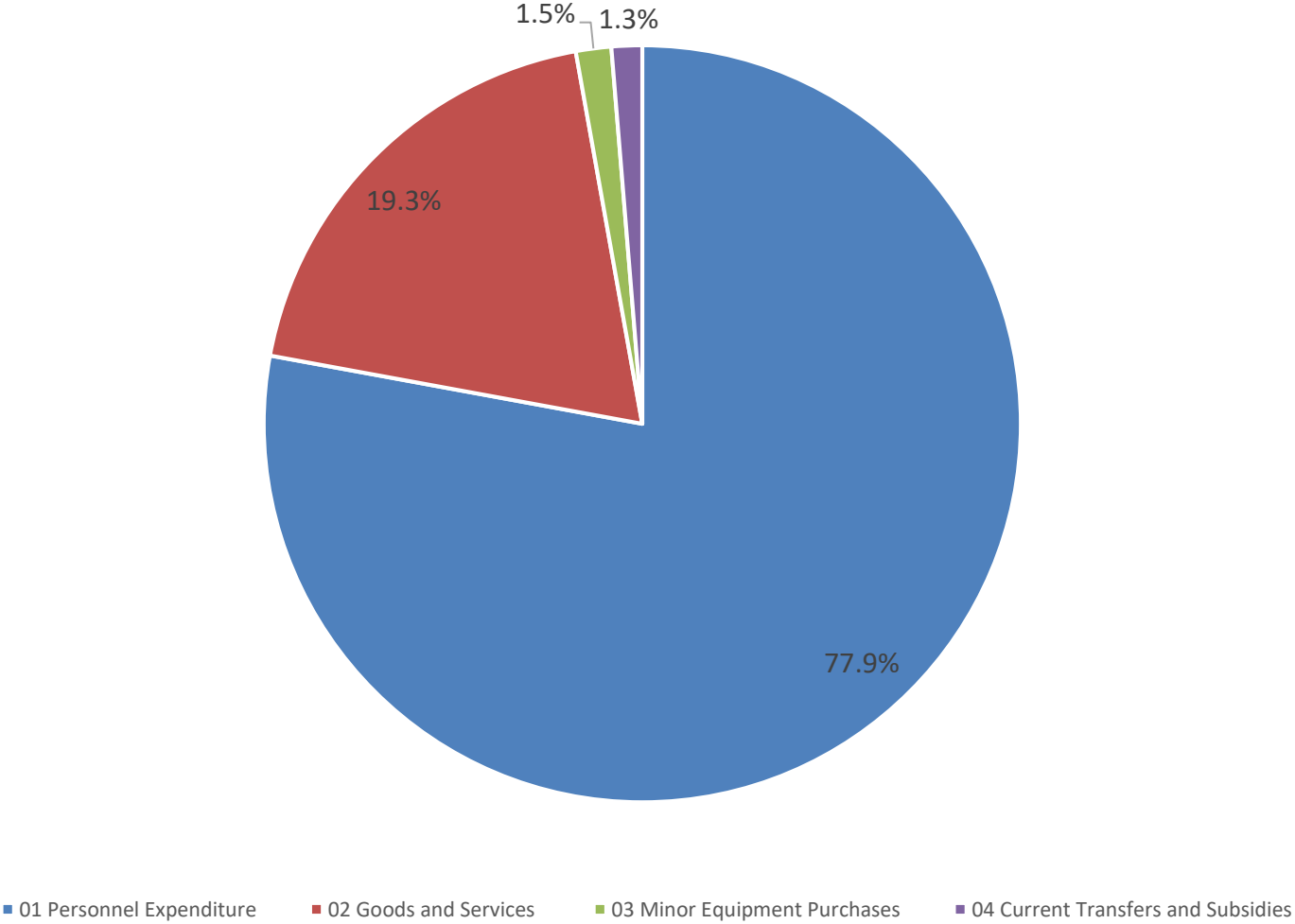
- 01 Personnel Expenditure
- 02 Goods and Services
- 03 Minor Equipment Purchases
- 04 Current Transfers and Subsidies

**2021 Revised Estimates =
\$2,219,714,750.00**



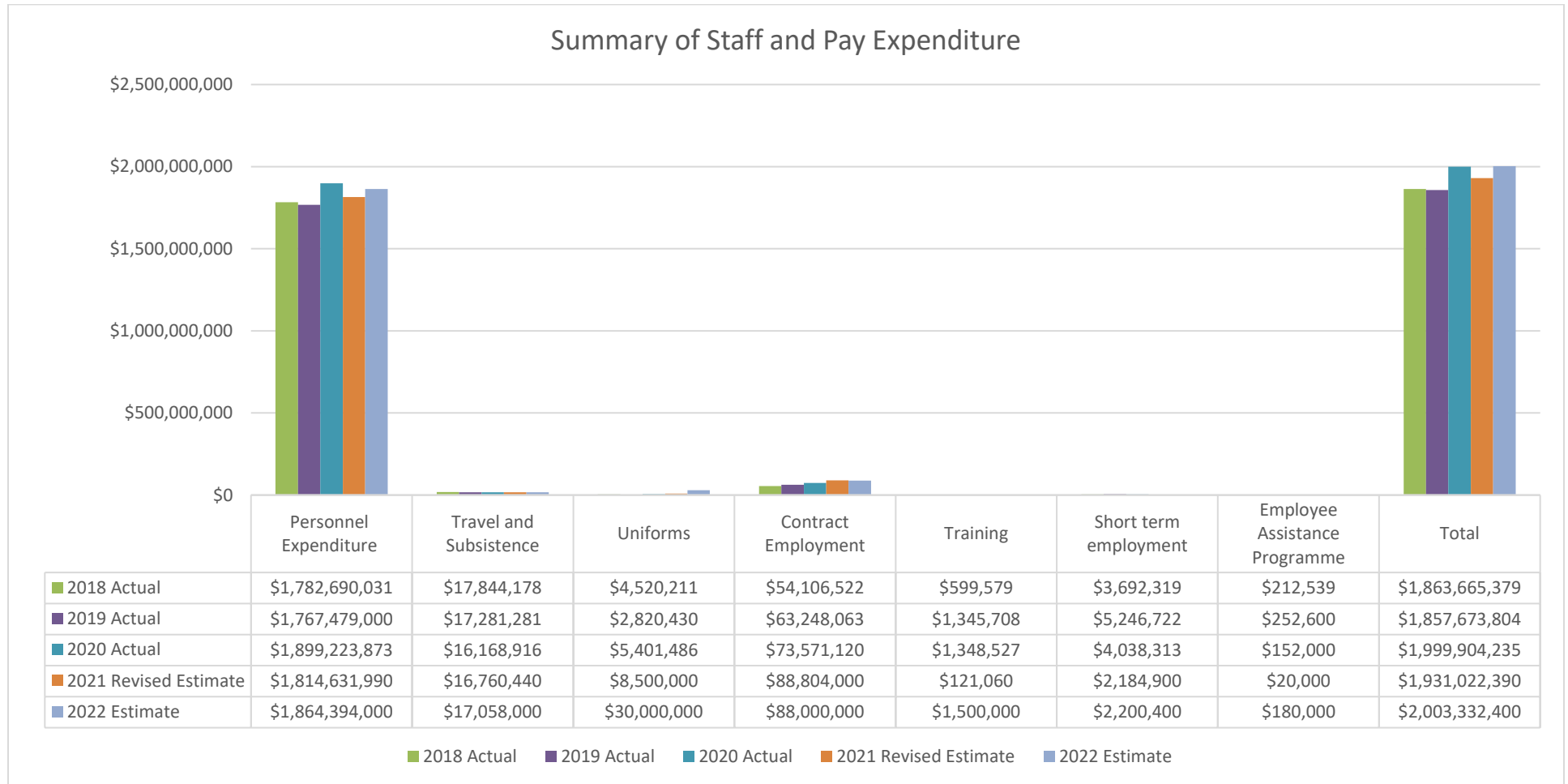
- 01 Personnel Expenditure
- 02 Goods and Services
- 03 Minor Equipment Purchases
- 04 Current Transfers and Subsidies

**2022 Estimates =
\$2,393,727,000.00**



Staff and Pay¹³

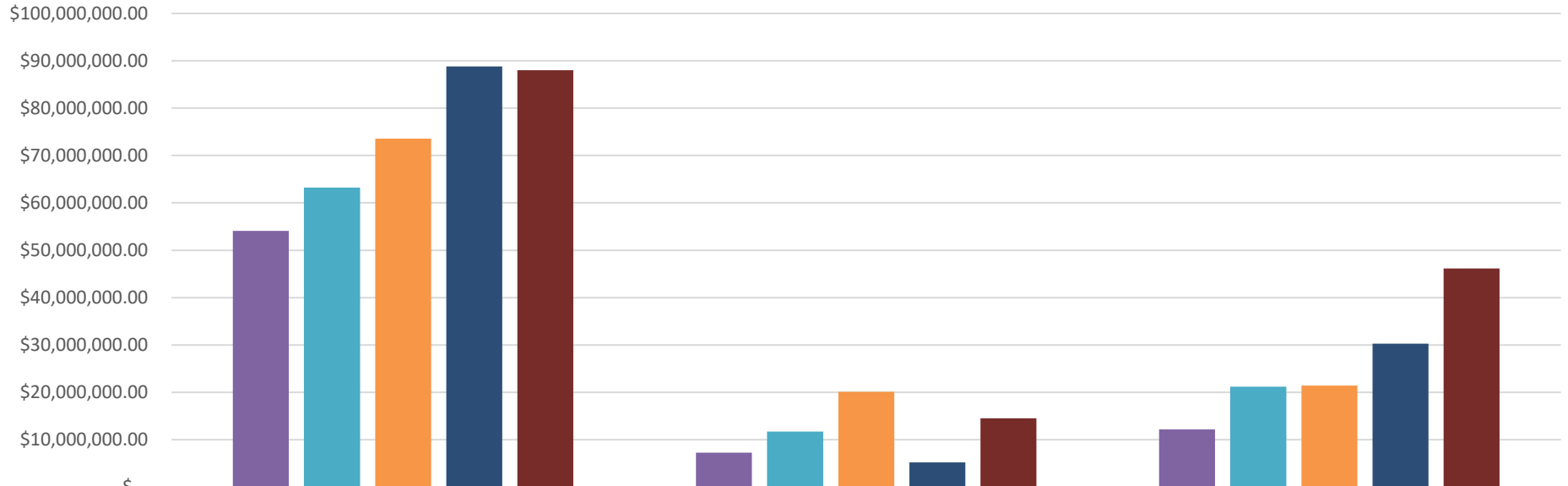
The allocation for staff expenditure for the year 2022 is **\$2,003,332,400.00**, which represents an increase of approximately **3,7%** from the last fiscal year 2021. The diagram provides a breakdown of all expenditure related to staff from 2018 – 2022 (Estimates).



¹³ Draft Estimates for Details of Estimates of Recurrent Expenditure for the Financial Year 2021. Accessed on October 5, 2021: <https://www.finance.gov.tt/wp-content/uploads/2020/10/Draft-Estimates-of-Recurrent-Expenditure-2021-2.pdf>

Of note is that over the period 2018 – 2022, expenditure on Contract Employment, Other Contracted Services and Fees have experienced somewhat of an upward trend.

TTPS Spending on Contracts and Fees 2018 - 2022



	Contract Employment	Other Contracted Services	Fees
■ 2018 Actual	\$54,106,522.00	\$7,244,053.00	\$12,188,318.00
■ 2019 Actual	\$63,248,063.00	\$11,712,427.00	\$21,174,702.00
■ 2020 Actual	\$73,571,120.00	\$20,121,988.00	\$21,393,911.00
■ 2021 Revised Estimates	\$88,804,000.00	\$5,205,000.00	\$30,248,488.00
■ 2022 Estimates	\$88,000,000.00	\$14,500,000.00	\$46,150,000.00

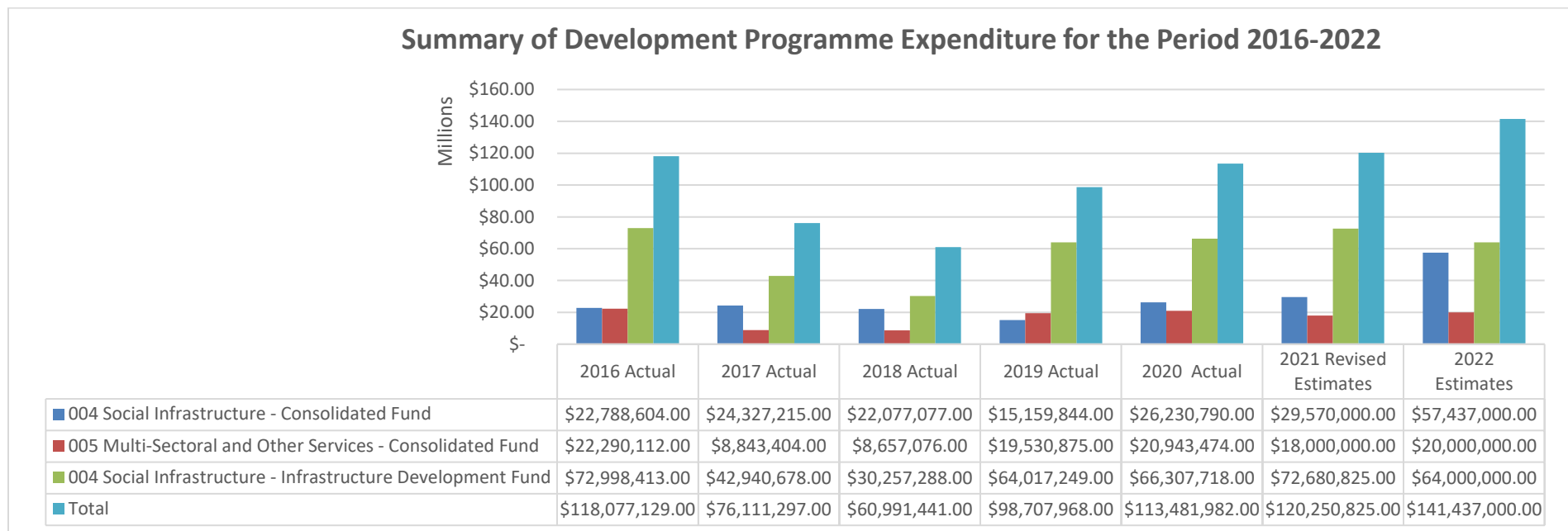
Summary of Development Programme Expenditure for the period 2016-2022¹⁴

Development Programme is capital expenditure aimed at improving and enhancing development in different areas of Trinidad and Tobago which includes; human resources, economic and social development.

The allocation to the Trinidad and Tobago Police Service for development programmes and projects for fiscal year **2022** = **\$141,437,000.00**.

These funds are presented in two parts as follows:

- Funds disbursed directly from the Consolidated Fund = **\$77,437,000.00** and represent **(55%)** of the total allocation to the Police Service; and
- Funds disbursed from the Infrastructure Development Fund = **\$64,000,000.00** and represent **(45%)** of the total allocation to the Police Service.



¹⁴ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

Public Sector Investment Programme 2022 - Projections¹⁵

LAW ENFORCEMENT (Trinidad)

Trinidad and Tobago Police Service

One of the main thrusts of Government is the achievement of an efficient and effective law enforcement system. This goal remains critical as law enforcement serves one of the most important vehicles towards the reduction of crime and the fostering of a safe and secure nation. COVID-19 has served to further highlight the importance of the maintenance of law and order of the country whilst navigating unprecedented times. In this light, the synergies of the Vision 2030, Roadmap to Recovery Phase II Report and Community Recovery Report place crime and law enforcement as a priority within the public policy agenda over the medium term. This alignment forges a strategic path to recovery and development which includes the strengthening of our law enforcement agencies such as the Trinidad and Tobago Police Service (TTPS).

As such, within fiscal 2022, the TTPS will continue to pursue its mandate to protect and serve, with its operations being strengthened through increased technology, equipment, infrastructure and the establishment of strategic units to deal with the various elements of crime.

Over the short-term (2016-2020), the TTPS underwent various organisational changes and has restructured its operations with the introduction of specialised units in order to effectively execute its mandate of preservation of law and order in the country.

An overall allocation of \$141.4 million will be provided to the TTPS in fiscal 2022 (comprising \$77.4 million under the CF and \$64.0 million under the IDF) for the implementation of projects which are critical for improving its performance and achieving the desired level of service. These projects will be geared towards building operational capacity, upgrading and acquiring ICT equipment in keeping with best practices and international standards and refurbishing facilities to improve working conditions for officers, staff and the public.

Improvement Works to Police Stations and Buildings

¹⁵ Public Sector Investment Programme 2022, October 2021 pgs. 265 – 270. Accessed on October 5, 2021 <https://www.finance.gov.tt/wp-content/uploads/2021/10/Public-Sector-Investment-Programme-2022.pdf>

In fiscal 2022, the programme of infrastructural works for facilities development will continue to address the major deficiencies in critical areas including roof repairs, electrical upgrades, plumbing improvements, IT upgrades and expansion of facilities.

Improvement works will be conducted at the following Police Stations and buildings:

- Princes Town - refurbishment of kitchen, restoration of the fire escape and the establishment of additional office space;
- San Fernando - establishment of additional office accommodation for the fingerprint lab, change room, property and filing rooms;
- Biche Station - reconfiguration of the office space to accommodate the Victim and Witness Support Unit;
- Marabella - refurbishment of male and female dormitories, kitchen, offices, roof repairs, acquisition of I.T. equipment and upgrade to the ID parade room;
- Ste Madeline - relocation of the Homicide Unit and Fraud Squad in the southern division;
- Maraval - refurbishment of the male and female washrooms, kitchen and laundry room, reconfiguration of plumbing lines in washrooms and repairs to the ceiling (concrete works and laminate);
- La Horquetta - refurbishment of the male and female washrooms, civil works, additional office space, ceiling works, air-conditioning works and electrical upgrade;
- Four Roads - supply and installation of new roof membrane and new ceiling, refurbishment works to CSI Property Storage and upgrade of the male and female dorms (including works to the shelving, painting, civil, lights, doors and air condition repairs);
- Point Fortin - establishment of a Property Room, refurbishment of the Narcotics Room, installation of covered parking and enclosure of walkway;
- Scarborough Police Station - relocation of the Homicide Unit;
- St. Clair - upgrade works for the relocation of Guard and Emergency Branch;
- Morvant - refurbishment works; and

- MATCO Building - refurbishment and expansion works for the Crime and Problem Analysis Branch (CAPA) and the Police Complaints Division.

Purchase of Vehicles for the Police Service

Mobility is a critical element of effective policing as officers must be in close proximity to the citizens they serve. The procurement of police vehicles will allow the TTPS to meet the operational requirements, increase visibility, ensure real time response and act as another tier of deterrence to crime. A total of \$20.0 million will be provided to acquire vehicles which will include: armoured personnel carriers, sport utility vehicles, sedans and a long wheel base 4x4.

Purchase of Equipment for the Police Service

Government will continue to invest in the acquisition of equipment and devices required to effectively conduct policing duties. An allocation of \$10.0 million will be provided for the acquisition of such items which will include mobile device tracking systems, remote communication systems, surveillance systems and body camera systems to equip the organisation for the maintenance of law and order within the national context.

Development Works at the Police Academy (NEW)

The Police Training Academy (PTA) is a multi-operational site as it serves as the training facility for recruits and officers and for supporting services and also serves as the site for operational and technological units. The TTPS has identified a number of projects for the development of the Police Academy and as such there was a need for land use rationalisation through the engagement of a land use planning firm in 2021. The firm developed a conceptual/ land use plan, proposed design engineering drawings and cost estimates for the proposed works.

In fiscal 2022, the sum of \$5.0 million will be provided for the development works which will be implemented on a phased basis. Phase one (1) works will include: upgrade of the cafeteria; remedial work to the armoury and training rooms; refurbishment of the maintenance

workshop; establishment of a workshop storage; relocation of the Driving Wing; refurbishment of the accommodation for the Transport/Telecom Branch; relocation of cricket nets; road works; upgrades to the security and visitor facilities and associated mechanical electrical and plumbing upgrade works. It is anticipated that 100 persons would gain employment during phase one (1).

Establishment of Virtual Courts

Post the onset of the COVID-19 pandemic, the Judiciary of Trinidad and Tobago has been working with the TTPS towards the establishment of Virtual Courts. These facilities are required in various police stations to facilitate the attendance of witnesses and detainees at court matters. In this regard, an allocation of \$4.0 million will be provided in fiscal 2021 to establish Virtual Access Rooms at the following police stations: Guapo, Four Roads, Central, Arima, Sangre Grande, Princes Town, Chaguanas and Valencia.

Refurbishment of Playing Fields at the Police Academy

The TTPS has completed works on the cricket, football and hockey fields of the Academy consistent with international standards. In fiscal 2022, the Police Service will complete this project, at a cost of \$3.4 million, by providing a dual-purpose pavilion for the football and hockey fields and lighting upgrade for the hockey field. The refurbished fields will be used by police teams and be offered as training venues for national teams, community teams, Police Youth Clubs and schools in an attempt to build community spirit and offer a safe and positive space.

Establishment of Divisional Property Rooms

The TTPS has commenced work on the establishment of facilities and systems for the centralized management of property exhibits in each of the nine (9) police Divisions. These facilities are intended to support greater efficiencies and synergy in the management of property as well as improved security and custodial arrangements.

The TTPS has completed three (3) facilities in the Western, Northern and Central Divisions since the phased introduction of Divisional Property Rooms. The construction of the foundation and the two storey building to house the Divisional Property Room at the Siparia

Police Station was initiated in fiscal 2021 and will continue in this fiscal. The sum of \$1.0 million will be provided in fiscal 2022 for the completion of the Property Room at the Siparia Station which represents phase four (4) of the project.

Establishment of Divisional Special Victims Department

The TTPS is seeking to establish a Special Victims Department, which will provide holistic trauma support for victims and will focus on empowerment and evidenced-based approaches. The aim is to promote trust, respect and a commitment to providing holistic victim services to the public. The TTPS plans to provide accommodation for the Special Victims Department, which will comprise of three (3) smaller units as follows:

- Gender-Based Violence Unit;
- Child Protection Unit; and
- Sexual Offences Unit.

The accommodation will provide a safe space for victims of gender-based violence and sexual offences to report crimes without fear of ridicule, stereotyping and victimisation. Officers attached to these units will be specially trained to engage victims appropriately.

In fiscal 2021, Special Victims Departments were established at the Roxborough Police Station in the Tobago Division, San Raphael Police Station in the Northern Division and the St. Clair Police Station in POS Division. In fiscal 2022, a total of \$1.0 million will be allocated for the establishment of Special Victims Departments at St. Margaret's and Tableland Police Stations. Approximately forty-five (45) persons will be employed during the implementation phase of the project.

Development Works at the Police Academy

The Police Academy has been mandated to accelerate recruitment with an expanded curriculum as a strategy to assist in eliminating the shortage of officers between the sanctioned and actual strength. In this regard, the TTPS will commence the construction of a dormitory facility for three hundred (300) recruits (which is estimated to take fifteen (15) months for completion) and a dormitory facility for sixty (60) instructors (which is estimated to take fourteen (14) months for completion). The dormitory facility for recruits is estimated to cost \$32.0 million and will include the construction of a four (4) storey building which contains shared quarters, washrooms, showers, laundry

room, elevator (building code requirement), sprinkler system, fire escape, service engineering rooms, reading rooms for studying and all accompanying fixtures and furnishings. The construction of the dormitory to accommodate live-in instructors is projected to cost \$10.5 million and will include shared quarters, washrooms, showers, offices and laundry with fixtures and furnishings.

Phase two (2) of the project will entail the construction of a multi-storey car park for two hundred (200) vehicles with an estimated duration period of thirteen (13) months. Approximately sixty (60) persons will be employed during the implementation of this project.

Supplemental Works - Phase 1 Police Stations

The TTPS is seeking to upgrade eight (8) police stations in Arima, Brasso, Cumuto, La Brea, Maloney, Moruga, Oropouche and Piarco through installation of heating, ventilation and air conditioning systems. The design and capacity of the existing air condition systems at these police stations do not meet the building requirements and as such have to be replaced. Replacement of the units is estimated to cost \$47.0 million of which the sum of \$20.0 million will be provided in fiscal 2022 to commence works, so that the prevention of additional losses through excessive maintenance costs and further loss of man hours at the stations can be curtailed.

Establishment of a Coastal and Riverine Patrol Unit at the Carenage Police Station

The Coastal and Riverine Patrol Unit was established to facilitate a collaborative three-tier approach to offshore patrol working alongside the Coast Guard as follows: shore line to two (2) miles out is manned by the Coastal and Riverine Patrol Unit; from two (2) to ten (10) miles out is manned by the Coast Guard; and from ten (10) miles out to two hundred (200) miles is the exclusive economic zone.

In fiscal 2022, the sum of \$5.0 million will be provided to commence works on the construction of a jetty and a building to house the Coastal and Riverine Patrol Unit. These works will entail the following: marine civil, piling and fuel bund, building civil, roof, plumbing and electrical, finishes, furniture, fixtures and IT infrastructure.

Establishment of New Police Headquarters

The establishment of a New Headquarters will contribute to strengthening the country's national security structures and will ease the congestion in the existing buildings. This project will also contribute to enhanced efficiency in the execution of decisions and security

measures, greater effectiveness and efficiency in delivery of services (as complementary units will now be housed together) and cost savings will be realised as expenses related to renting properties will be reduced.

The works to be undertaken will involve preparation of the request for proposals for engineering designs, scope of works and priced cost estimate and construction of the building.

An allocation of \$1.0 million will be provided for continued works on the project brief and terms of reference which are in progress to allow for the request for proposals. The tender process and phasing of the projects will follow respectively. It is estimated that a total of sixty (60) persons will gain employment during the implementation phase of this project.

Construction of Police Stations

Phase 2B Police Stations

Projects for the Construction of the Manzanilla and Matura Police Stations have been provided with the amount of \$1.0 million respectively to settle outstanding balances.

Phase 2C Police Stations

Construction of Carenage and Roxborough Police Stations were completed and funds in the amount of \$16.0 million will be provided for unsettled balances.

The project Construction of St. Clair Police Station has been provided with the amount of \$15.0 million to continue construction works on this facility.

Noteworthy Development Programme Estimates in 2019-2022

The table below lists the projects that have been noted due to uncharacteristic variances in estimates for funding: ¹⁶

Sub-head /Item /Sub-item /Group /Project Desc.	Project	2019 Actual	2020 Actual	2021 Revised Estimates	2022 Estimates
CF-004-12B-046	Purchase of Vehicles for the Police Service	\$ 2,725,522.00	\$1,235,546.00	\$4,150,130.00	\$20,000,000.00
CF-004-12B-047	Purchase of Equipment for the Police Service	\$2,591,578.00	\$9,276,168.00	\$5,645,020.00	\$10,000,000.00

¹⁶ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

Status of New Projects from the Financial Year 2017

The following are projects identified as “New Projects” that received funding in the 2017 financial year¹⁷:

Sub-head /Item /Sub-item /Group /Project Desc.	Project -Item	2019 Actual	2020 Actual	2021 Revised Estimates	2022 Estimates
CF-004-12B-044	Construction of Additional Dormitories- Police Training Academy	\$101,644.00	\$438,242.00	\$0.00	\$0.00
CF-004-12B-045	Expansion of Valencia Police Station	\$955,136.00	Removed	-	-
CF-004-12B-048	Establishment of Juvenile Booking Station	\$137,589.00	\$62,385.00	\$41,390.00	\$0.00
CF-004-12B-049	Upgrade of Administrative Offices, Tobago	\$0.00	\$0.00	\$0.00	\$1,000,000.00
CF-004-12B-050	Expansion of Facilities for Homicide, Cumuto	\$206,237.00	Removed		

¹⁷ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

Status of New Projects from the Financial Year 2018

The following are projects identified as “New Projects” that received funding in the 2018 financial year¹⁸:

Sub-head /Item /Sub-item /Group /Project Desc.	Project -Item	2019 Actual	2020 Actual	2021 Revised Estimates	2022 Estimates
CF-004-12B-052	Refurbishment of a Residential Quarters - San Fernando	\$0.00	\$0.00	\$499,780.00	\$1,000,000.00
CF-004-12B-053	Establishment of Divisional Property Rooms	\$0.00	\$402,081	\$996,350.00	\$1,000,000.00
CF-004-12B-054	Upgrade of Traffic and Highway Patrol Divisional Offices	\$0.00	\$0.00	\$0.00	\$500,000.00
CF-004-12B-055	Establishment of Facilities for Divisional Command Centres	\$916,309.00	\$946,882.00	\$514,510.00	\$0.00

¹⁸ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

Status of New Projects from the Financial Year 2019

The following are projects identified as “New Projects” that received funding in the 2019 financial year¹⁹:

Sub-head /Item /Sub-item /Group /Project Desc.	Project -Item	2019 Actual	2020 Actual	2021 Revised Estimates	2022 Estimates
CF-004-12B-057	Upgrade of Detention Cells at Police Stations	\$1,233,015.00	\$1,846,782.00	\$2,013,580.00	\$1,000,000.00
CF-004-12B-058	Upgrade of Facilities - Anti-Kidnapping Unit	\$559,280.00	\$1,131,832.00	\$55,370.00	\$0.00

¹⁹ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

Status of New Projects from the Financial Year 2020

The following are projects identified as “New Projects” that received funding in the 2020 financial year²⁰:

Sub-head /Item /Sub-item /Group /Project Desc.	Project -Item	2020 Actual	2021 Revised Estimates	2022 Estimates
CF-004-12B-061	Pre-Feasibility Study for the Barracks (PTA)	\$0.00	\$978,750.00	\$0.00
IDF-004-12B-025	Construction of Crime Simulation Training Facilities - PTA	Removed		

²⁰ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

Status of New Projects from the Financial Year 2021

The following are projects identified as “New Projects” that received funding in the 2021 financial year²¹:

Sub-head /Item /Sub-item /Group /Project Desc.	Project -Item	2021 Revised Estimates	2022 Estimates
CF-004-12B-062	Establishment of a Coastal and Riverine Patrol Unit	\$1,254,410.00	\$29,000.00
IDF-004-12B-026	Establishment of New Police Headquarters	\$0.00	\$1,000,000.00
IDF-004-12B-027	Establishment of a Marine Division at the Carenage Police Station	\$0.00	\$5,000,000.00

²¹ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

New Projects from the Financial Year 2022

The following new projects that received funding in the 2022 financial year²²:

Sub-head /Item /Sub-item /Group/Project Desc.	Project -Item	2022 Estimates
CF-004-12B-068	Relocation of Administrative Support Centre	\$1,000,000.00
CF-004-12B-069	Relocation of Western Division Administrative Office	\$750,000.00
CF-004-12B-070	Establishment of Facilities for the Guard and Emergency Branch	\$750,000.00
CF-004-12B-071	Development works at the Police Academy	\$5,000,000.00
CF-004-12B-072	Replacement of HVAC System at Fraud Squad	\$1,300,000.00
IDF-004-12B-015	Construction of Manzanilla Police Station (Reactivated Project)	\$1,000,000.00
IDF-004-12B-028	Development Works at the Police Academy	\$5,000,000.00
IDF-004-12B-029	Supplemental Works – New Phase 1 Police Station	\$20,000,000.00

²² Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

Major Programmes and Development for the Period 2019 to 2022

The following table shows a list of the significant expenditure items, based on the proportion of the budgetary allocation assigned²³.

Sub-head /Item /Sub-item /Group /Project Desc.	Projects	2019 Actual	2020 Actual	2021 Revised Estimates	2022 Estimates
CF-005-06A-001	Development of a Computer System for the Police Service	\$15,755,210.00	\$17,973,390.00	\$18,000,000.00	\$20,000,000.00
IDF-004-12B-016	Construction of Police Station, Shirvan Road ²⁴	\$24,709,605.00	\$19,238,650.00	\$10,061,699.00	\$0.00
IDF-004-12B-017	Construction of Roxborough Police Station, Tobago	\$20,093,528.00	\$24,549,901.00	\$12,002,138.00	\$1,000,000.00
IDF-004-12B-018	Construction of St Clair Police Station, Tobago	\$8,513,895.00	\$9,421,245.00	\$14,061,583.00	\$15,000,000.00
IDF-004-12B-023	Construction of Carenage Police Station	\$0.00	\$8,472,932.00	\$24,944,600.00	\$15,000,000.00

²³ Draft Estimates of Development Programme 2022. Accessed on October 05, 2021: <https://www.finance.gov.tt/wp-content/uploads/2021/10/Numbered-Draft-Estimates-of-Development-Programme-2022.pdf>

²⁴ Project No. 016 - formerly shown as Construction of Old Grange Police Station, Tobago

Fifth Report of the Joint Select Committee on National Security

Inquiry Topic	Report Status	Ministerial Response	Recommendation No.	Report Recommendations
<p>On the Final Report of the Police Manpower Audit Committee</p>	<p><u>Presented</u></p>	<p>Outstanding</p>	<p>2</p>	<p>The establishment of a Police Inspectorate resident within the transformed Police Service Commission to:</p> <ul style="list-style-type: none"> a) independently assess the service delivery efficacy of the TTPS; b) promote good community-Police relations; c) encourage a human rights culture within the TTPS d) promote accountability and transparency in the TTPS
			<p>3</p>	<p>The application of principles, processes and tools from Industrial Psychology, Organisational Behaviour and Human Resource Management to source, screen and place new recruits to ensure that the most suitable candidates are chosen and subsequently placed into targeted entry level Officer roles.</p>











			4	A review of the entry requirements to become a Police Constable, as well as the considerations of alternative routes to enter the Service including the provision of support to the TTPS as Consultant/Contractor
			6	The development, as a matter of urgency, of a TTPS-wide Competency Based Human Resource Management Framework
			7	For all ranks above Sergeant, the TTPS should adopt the use of a Development Centre approach for ongoing training and development as well as needs analysis
			9	Continuous psychometric assessments be done on all Officers at five (5) year intervals
			10	The discipline system within the TTPS should be reviewed with a view to establishing a modern and effective system. Key aspects of the new system should be earlier remedial interventions and the stronger application and utilization of a code of conduct
			11	The urgent establishment of a comprehensive Code of Conduct of the TTPS that clearly defines the

				expected behaviours and moral principles of a Police Officer
			12	The establishment of a Professional Standards Division for the conduct of internal investigations into matters of conduct involving Police Officers. The Officers within this Division should be exclusive to this Division
			14	The process of promotion within the TTPS should be reviewed to ensure that it is based on fair and open competition and grounded in merit
			15	Customer Service Guidelines should be developed to standardise the delivery of service across the TTPS



Twenty-Second Report of the Public Administration and Appropriations Committee

Inquiry Topic	Report Status	Ministerial Response	Recommendation No.	Report Recommendations
An examination of the expenditure and internal control of the Trinidad and Tobago Police Services (TTPS) for the financial year 2018-2019	Presented	Outstanding	7	The TTPS should make every effort to fill vacant positions in the Monitoring, Evaluation and Compliance Unit to increase the Unit's capacity to efficiently manage the day to day work of the TTPS.
			10	The TTPS should restructure both the MEC and Internal Audit Units to ensure that the TTPS has suitable systems to support better accountability and to measure performance throughout the police service.
			26	The TTPS should submit a status update to Parliament on the engagement of the external persons that are specialised in areas such as a crime scene investigation, forensic testing, DNA testing, and cyber- security by June 01, 2020.

Recent Legislative Developments²⁵

Act No.	Short Title	Status
5 of 2019	The Trespass (Amendment) Act, 2019 	Date of Assent: 21-Mar-2019
17 of 2019	The Bail (Amendment) Act, 2019 	Date of Assent: 5-Aug-2019
18 of 2019	The Firearms (Amendment) Act, 2019 	Date of Assent: 19-Sep-2019
19 of 2019	The Sexual Offences (Amendment) Act, 2019 	Date of Assent: 26-Sep-2019
25 of 2019	The Miscellaneous Provisions (Law Enforcement Officers) Act, 2019 	Date of Assent: 18-Dec-2019
01 of 2020	The Administration of Justice (Indictable Proceedings) (Amendment) Act, 2020 	Date of Assent: 08-Jan-2020
7/2020	The Evidence (Amendment) Bill, 2020	 25-Feb-21 Assent: Awaiting Proclamation
10/2020	The Public Health (Amendment) Bill, 2020	 29-Aug-20 Assent
11 of 2020	The Administration of Justice (Electronic Monitoring) (Amendment) Act, 2020 	Date of Assent 12-May-2020
12/2020	The Cannabis Control Bill, 2020	 09-Jun-21 Committee Report Laid

²⁵ Acts of Parliament, <http://www.ttparliament.org/publications.php?mid=29> Accessed September 04,2020

13 of 2020	The Interception of Communications (Amendment) Act, 2020 	Date of Assent 15-Jun-2020
18 of 2020	The Domestic Violence (Amendment) Act, 2020 	Date of Assent 03-Jul-2020
18/2020	The Miscellaneous Provisions [2019 Novel Coronavirus (2019-nCoV)] (No. 2) Bill, 2020	👑 18-Dec-20 Assent: Awaiting Proclamation
21/2020	The Miscellaneous Provisions (Administration of Justice) Bill, 2020	👑 24-Dec-20 Proclamation
23/2020	The Miscellaneous Provisions (Special Reserve Police and Police Complaints Authority) Bill, 2020	👑 19-Jul-21 Assent: Awaiting Proclamation
2/2021	The Mutual Assistance in Criminal Matters (Amendment) Bill, 2021	👑 19-Jul-21 Assent
3/2021	The Anti-Gang Bill, 2021	👑 27-Apr-21 Assent: Awaiting Proclamation
5/2021	The Sexual Offences (Amendment) Bill, 2021	👑 19-Jul-21 Assent: Awaiting Proclamation
6/2021	The Firearms (Amendment) Bill, 2021	👑 06-Jul-21 Assent