

Legal Notice No.

REPUBLIC OF TRINIDAD AND TOBAGO

THE DEFENCE ACT, CHAP. 14:01

REGULATIONS

Made by the Minister of National Security under section 244 of the
Defence Act

**THE DEFENCE (RATES OF PAY AND ALLOWANCES)
(AMENDMENT) REGULATIONS, 2016**

1. These Regulations may be cited as the Defence (Rates of Pay and Allowances) (Amendment) Regulations, 2016. Citation

2. In these Regulations, "the Regulations" means the Defence (Rates of Pay and Allowances) Regulations, 1989. Interpretation
L.N. No. 84 of
1989

3. The Regulations are amended in regulation 9 – Regulation 9
amended
 - (a) by deleting subregulation (3)(a);
 - (b) in paragraph (b), by deleting the word "and";
 - (c) in subregulation (3), by inserting after paragraph (c) the following paragraphs:
 - (d) Commanding Officer of the Air Guard; and
 - (e) Commanding Officer of the Trinidad and Tobago Defence Force Reserves;
 - (d) in subregulation (4), by deleting the words "at the same rates that are applicable to officers in the Public Service" and substituting the words "at the rate set out in Part II of the Schedule"; and
 - (e) by revoking subregulation (5).

Regulation 10
amended

4. The Regulations are amended in regulation 10, by deleting the words “at the same rates as are applicable to officers in the Public Service whose posts are scheduled under the Travelling Regulations” and substituting the words “at the rate set out in Part II of the Schedule”.

Regulation 17
amended

5. The Regulations are amended in regulation 17 –
- (a) by revoking subregulation (1) and substituting the following subregulation:
 - “(1) An officer, other rank, or a cadet, who is selected to attend an overseas course, at any time during the period 1st October to 31st May in the Northern Hemisphere or during the corresponding period in the Southern Hemisphere, is entitled to a warm clothing allowance at the rate set out in Part II of the Schedule.”; and
 - (b) in subregulation (4), by deleting the words “in keeping with the Ministry of Finance Circular No. 3 of 1999” and substituting the words “at the rate set out in Part II of the Schedule.”.

Regulation 25
amended

6. The Regulations are amended in regulation 25, by deleting the words “in keeping with the Ministry of Finance Circular No. 3 of 1999 and the Comptroller of Accounts Circular Memorandum No. 2 of 1999” and substituting the words “at the rate set out in Part II of the Schedule”.

New regulations
26A, 26B, 26C,
and 26D
inserted

7. The Regulations are amended by inserting after regulation 26, the following regulations:
- “Bilingual allowance
- 26A. A member of the Force is entitled to a bilingual allowance, at the rate set out in Part II of the Schedule, where the Chief of Defence Staff –
- (a) is satisfied that he is certified to speak fluently and write accurately in a foreign language; and
 - (b) requires him to use his knowledge of the foreign language on an ongoing basis.

Extra heavy machine operator allowance
Chap. 48:50

26B. A member of the Force is entitled to an extra heavy machine operator allowance, at the rate set out in Part II of the Schedule, where he possesses a valid driving permit with a class 6 or class 7 endorsement, under the Motor Vehicles and Road Traffic Act, and is required to operate extra heavy machines or vehicles.

Specialization allowance

26C. A member of the Force, who is appointed to a commission in accordance with section 15 of the Act, is entitled to a specialization allowance at the rate set out in Part II of the Schedule, where he possesses a recognized degree or professional certification in a particular field and the Chief of Defence Staff requires him to use his knowledge in that field on an ongoing basis.

Trade pay

26D. A member of the Force is entitled to a trade pay, at the rate set out in Part II of the Schedule, where he has been trained to perform a skill and the Chief of Defence Staff requires him to perform the skill as part of his official duty on an ongoing basis.”.

8. The Regulations are amended in the Schedule – Schedule amended
(a) in Part I, by inserting the following rates of pay:

“Rates of Pay 2008 – 2010

Rank	Year	Daily Rates					
		\$ c.	\$ c.	\$ c.	\$ c.	\$ c.	\$ c.
Recruit Ordinary Seaman C	2008	149.30					
	2009	153.80					
	2010	158.40					
Private B Ordinary Seaman B	2008	179.00	184.65	186.15	191.65	194.15	
	2009	184.35	190.20	191.75	197.40	199.95	
	2010	189.90	195.90	197.50	203.30	205.95	
Private A Ordinary Seaman A	2008	194.55	200.20	206.10	211.50	217.00	
	2009	200.40	206.20	212.30	217.85	223.50	
	2010	206.40	212.40	218.65	224.40	230.20	
Lance Corporal B Able Seaman B	2008	199.05	205.55	211.95	218.35	225.85	
	2009	205.00	211.70	218.30	224.90	232.65	
	2010	211.15	218.05	224.85	231.65	239.65	

Rank	Year	Daily Rates					\$ c.
		\$ c.		\$ c.	\$ c.		
Lance Corporal A	2008	232.10	238.60	245.05	251.40	257.75	
Able Seaman A	2009	239.05	245.75	252.40	258.95	265.50	
	2010	246.20	253.10	259.95	266.70	273.45	
Corporal B	2008	241.00	249.70	258.30	266.95	277.05	
Leading Seaman C	2009	248.25	257.20	266.05	274.95	285.35	
	2010	255.70	264.90	274.05	283.20	293.90	
Corporal A	2008	285.30	292.45	299.05	305.80	312.75	
Leading Seaman A	2009	293.85	301.20	308.00	314.95	322.15	
	2010	302.65	310.25	317.25	324.40	331.80	
Sergeant C	2008	315.95	325.60	331.90			
Petty Officer C	2009	325.45	335.35	341.85			
	2010	335.20	345.40	352.10			
Sergeant B	2008	335.90	339.60	341.55			
Petty Officer B	2009	346.00	349.80	351.80			
	2010	356.40	360.30	362.35			
Sergeant A	2008	342.30	345.05	348.50			
Petty Officer A	2009	352.55	355.40	358.95			
	2010	363.15	366.05	369.70			
Staff Sergeant	2008	351.15	360.70	362.40			
	2009	361.70	371.50	373.25			
	2010	372.55	382.65	384.45			
Warrant Officer II, C	2008	365.10	371.00	379.45			
Chief Petty Officer C	2009	376.05	382.15	390.85			
	2010	387.35	393.60	402.60			
Warrant Officer II, B	2008	384.85	388.25				
Chief Petty Officer B	2009	396.40	399.90				
	2010	408.30	411.90				
Warrant Officer II, A	2008	392.30	395.75				
Chief Petty Officer A	2009	404.05	407.60				
	2010	416.15	419.85				
Warrant Officer I	2008	457.15	469.10	481.35			
Chief Petty Officer Class I	2009	470.85	483.15	495.80			
	2010	485.00	497.65	510.65			

Officers

Rank	Year	Daily Rates					
		\$ c.	\$ c.	\$ c.	\$ c.	\$ c.	\$ c.
Cadet	2008	174.50					
	2009	179.75					
	2010	185.15					
Cadet (2nd Year) Midshipman	2008	225.35	231.60				
	2009	232.10	238.55				
	2010	239.05	245.70				
Second Lieutenant Acting Sub-Lieutenant	2008	351.95	361.15				
	2009	362.50	372.00				
	2010	373.40	383.15				
Lieutenant Sub-Lieutenant	2008	370.70	380.30	390.30	400.55		
	2009	381.80	391.70	402.00	412.55		
	2010	393.25	403.45	414.05	424.95		
Captain Lieutenant	2008	445.40	457.15	469.10	481.35	494.20	507.30
	2009	458.75	470.85	483.15	495.80	509.05	522.50
	2010	472.50	485.00	497.65	510.65	524.30	538.20
Major Lieutenant Commander	2008	522.60	536.35	550.70	565.10		
	2009	538.30	552.45	567.20	582.05		
	2010	554.45	569.00	584.20	599.50		
Lieutenant Colonel Commander	2008	590.20	605.90	621.85			
	2009	607.90	624.10	640.50			
	2010	626.15	642.80	659.70			
Colonel Captain	2008	636.55	653.35	670.75			
	2009	655.65	672.95	690.85			
	2010	675.30	693.15	711.60			

Quartermaster Category

Rank	Year	Daily Rates					
		\$ c.	\$ c.	\$ c.	\$ c.	\$ c.	\$ c.
Lieutenant	2008	445.40	457.15	469.10	481.35	493.70	
	2009	458.75	470.85	483.15	495.80	508.50	
	2010	472.50	485.00	497.65	510.65	523.75	
Captain Lieutenant	2008	475.10	487.60	500.40	513.55		
	2009	489.35	502.25	515.40	528.95		
	2010	504.05	517.30	530.85	544.80		
Major Lieutenant Commander	2008	522.60	536.35	550.70	565.10		
	2009	538.30	552.45	567.20	582.05		
	2010	554.45	569.00	584.20	599.50		

(b) in Part II, by inserting the following allowances:

“Allowances for the period 2008 – 2010

Allowances	Amount \$ c.	Effective Date
Unaccommodated Rent Allowances (Married personnel)		
Other Ranks	1285.00 per month	1/1/08
Junior Officer/Warrant Officer	1560.00 per month	1/1/08
Warrant Officer I/Fleet Chief Petty Officer	1840.00 per month	1/1/08
Captain/Lieutenant (Naval) and above	2230.00 per month	1/1/08
Lieutenant Colonel/Commander	2620.00 per month	1/1/08
Colonel/Captain (Naval) and above	3235.00 per month	1/1/08
Unaccommodated Rent Allowance (Single Personnel)		
Officers	1115.00 per month	1/1/08
Other Ranks	780.00 per month	1/1/08
Disturbance Allowance		
(a) Officers		
(i) Furnished	250.00	1/1/08
(ii) Unfurnished	500.00	1/1/08
(b) Other Ranks	150.00	
(i) Furnished	300.00	1/1/08
(ii) Unfurnished		1/1/08
Ration Allowance		
Officers	85.00 per day	1/1/08
Other Ranks	85.00 per day	1/1/08

Allowances	Amount \$ c.	Effective Date
Subsistence Allowance		
Work away from normal place of duty		
(a) Officers		
(i) five to ten hours	5.25 per day	1/1/08
(ii) over ten hours but not overnight	10.45 per day	1/1/08
(iii) overnight	13.75 per day	1/1/08
(b) Other Ranks		
(i) five to ten hours	3.15 per day	1/1/08
(ii) over ten hours but not overnight	6.25 per day	1/1/08
(iii) overnight	6.80 per day	1/1/08
Overseas		
Europe/United Kingdom	£40.00 per day	1/1/08
United States of America	US 55.00 per day	1/1/08
Canada	CAN 55.00 per day	1/1/08
CARICOM Countries	EC 144.00 per day	1/1/08
Special Service Pay		
Officers	18.00 per day	1/1/08
Other Ranks	18.00 per day	1/1/08
Uniform Allowance		
Initial Issue		
Male	6900.00 per annum	1/1/08
Female	6210.00 per annum	1/1/08
Upkeep		
Male	2645.00 per annum	1/1/08
Female	2415.00 per annum	1/1/08
Clothing Allowance		
Aide-de-Camp		
Initial Allowance	4600.00 per annum	1/1/08
Upkeep Allowance	2875.00 per annum	1/1/08
Civilian Clothing		
Officers	345.00 per month	1/1/08
Other Ranks	230.00 per month	1/1/08
Entertainment Allowance		
Commanding Officer of Coast Guard	480.00 per month	1/1/08
Commanding Officer of Regiment	480.00 per month	1/1/08

Allowances	Amount \$ c.	Effective Date
Chaplaincy Fees		
Capitation Fee	2500.00 per month	
Commuted Travelling Allowance	1400.00 per month	1/1/08
Hard-lying Pay	5.00 per day	1/1/08
Travelling Allowance		
Commuted Travelling Allowance		
Commanding Officer of Coast Guard	1800.00 per month	1/1/08
Commanding Officer of Regiment	1800.00 per month	1/1/08
Commanding Officer of Air Guard	1800.00 per month	1/1/08
Commanding Officer of Trinidad and Tobago Defence Force Reserves	1800.00 per month	1/1/08
Home to duty Allowance	0.85 per km	1/1/08
Mileage Allowance	2.50 per km	1/1/08
Warm Clothing Allowance		
Long Course		
United Kingdom	£307.00	
United States of America	US 900.00	
Canada	Can 812.00	
Short Course		
United Kingdom	£212.00	
United States of America	US 604.00	
Canada	Can 552.00	
Replacement		
United Kingdom	£63.00	
United States of America	US 148.00	
Canada	Can 141.00	
Overseas Daily Allowances		
On Training Only		
Europe/United Kingdom	£21.15	
United States of America	US 31.45	
Canada	Can 28.80	
CARICOM Countries	EC 52.00	

Allowances	Amount	Effective Date
Overseas Daily Allowances		
Sport Events (Overseas)		
Europe/United Kingdom	£21.15	
United States of America	US 31.45	
Canada	Can 28.80	
CARICOM Countries	EC 52.00	
Overseas Meetings/Conferences		
Europe/United Kingdom	£40.00 per day	
United States of America	US 55.00 per day	
Canada	Can 55.00 per day	
Caricom Countries	EC 144.00 per day	
Artificer Pay		
Rate 1	17.00 per day	1/1/08
Rate 2	14.00 per day	1/1/08
Rate 3	12.00 per day	1/1/08
Trade Pay		
Group A		
Class 1	14.00 per day	1/1/08
Class 2	10.00 per day	1/1/08
Class 3	7.00 per day	1/1/08
Group B		
Class 1	9.00 per day	1/1/08
Class 2	5.00 per day	1/1/08
Class 3	4.00 per day	1/1/08
Bilingual Allowance	175.00 per month	1/1/08
Extra Heavy Machine Operators (Drivers) Allowance	235.00 per month	1/1/08
	325.00 per month	1/1/10
Specialization Allowance (Officers)	965.00 per month	1/1/08

9. These Regulations are deemed to have come into effect on the 1st day of January, 2008. Commencement

Dated this 16th day of June, 2016.


Minister of National Security

Laid in the Senate this day of , 2016.

Clerk of the Senate

Laid in the House of Representatives this day of , 2016.

Clerk of the House