

# Head 11: Registration, Recognition and Certification Board

A summary of the Board's Expenditure  
Financial Scrutiny Unit, Parliament of the Republic of Trinidad and  
Tobago

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## About this Guide

This guide provides a summary of expenditure for the Registration, Recognition and Certification Board for the period 2012-2018. It provides the Members of Parliament and stakeholders with an overview of the Board's responsibilities. The primary purpose of this guide is to consolidate the information contained within the various Budget Documents pertaining to the Registration, Recognition and Certification Board, and provide readers with an analysis of same. This guide is based primarily on the Draft Estimates of Recurrent Expenditure.

# Head 11: Registration, Recognition and Certification Board

## Overview

The Registration Recognition and Certification Board (RRCB) was created by the Industrial Relations Act, Chap. 88:01 in 1972. The RRCB plays a critical role in promoting the integrity and credibility of our industrial relations system and in the protection of our workforce. It does so by shaping and strengthening the collective bargaining structure which determines the appropriate and majority trade union that can best represent workers. Empowered by the Section 33 of the Industrial Relations Act, Chapter 88:01, the mandate of the RRCB, inter alia:

- Certification of recognized majority unions;
- Making of agency shop orders; and
- Cancellation of certification of recognition.

This process is important to encouraging and enhancing the likelihood of a more viable and harmonious collective bargaining relationship between employers and the recognized majority union. The work of the Board facilitates workers' right to freedom of association and the effective recognition of the right to collective bargaining by joining a trade union of their choice. This is in keeping with both our Constitutional and our international labour obligations as we are signatory to the International Labour Organization Convention No. 87 – Freedom of Association and Protection of the Right to Organize Convention (1948) and No. 98 – Right to Organize and Collective Bargaining Convention (1949).<sup>1</sup>

**Secretary to Board (Accounting Officer):** Mr. Brendon Taitt

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<sup>1</sup> Access on September 22, 2017 : <http://molsmed.gov.tt/Portals/0/Images/RRCB.pdf>

# Where the Board spends its money

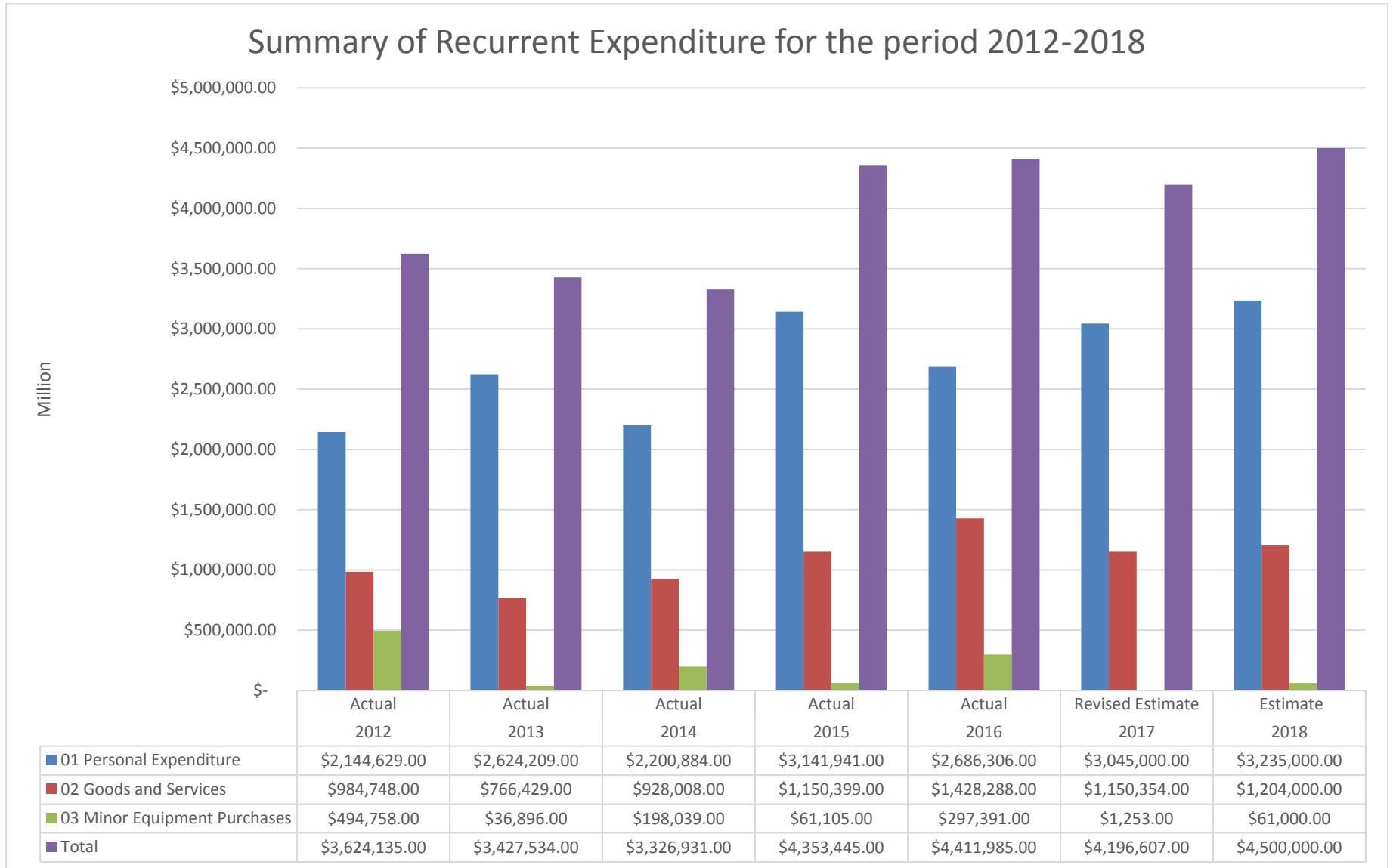
## 2017-2018 Estimates of Expenditure

The budget allocation of **\$4,500,000.00** for the Registration, Recognition and Certification Board consist of the Estimates of Recurrent Expenditure which is comprised of:

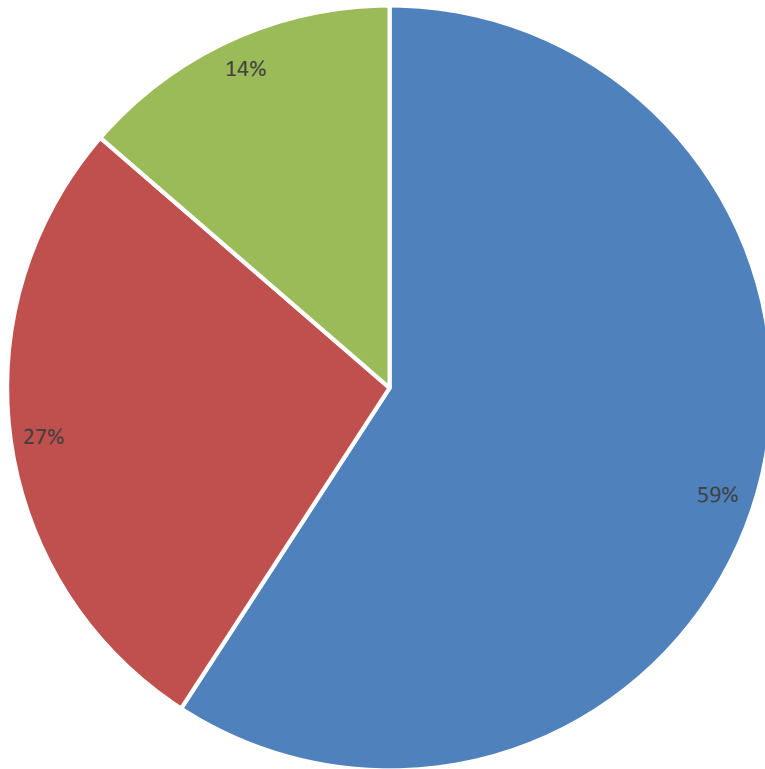
- 01 Personnel Expenditure - **\$3,235,000.00**
- 02 Goods and Services -**\$1,204,000.00**
- 03 Minor Equipment Purchases -**\$61,000.00**

The Registration, Recognition and Certification Board total allocation as a percentage of the total Recurrent Expenditure budget is **.01%**

# Summary of Recurrent Expenditure for the period 2012-2018

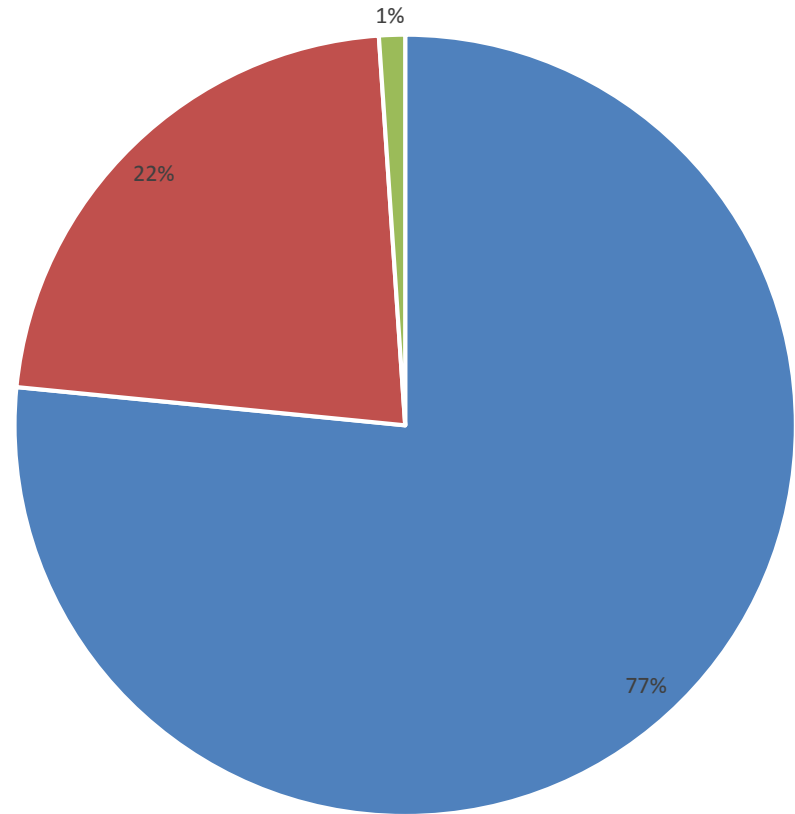


2012 Actual



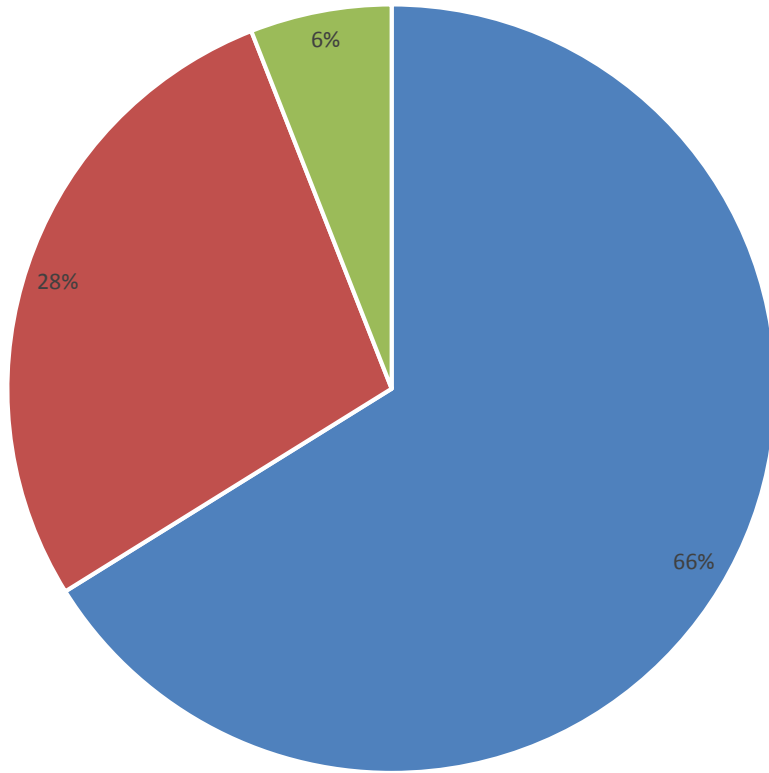
■ 01 Personal Expenditure ■ 02 Goods and Services ■ 03 Minor Equipment Purchases

2013 Actual



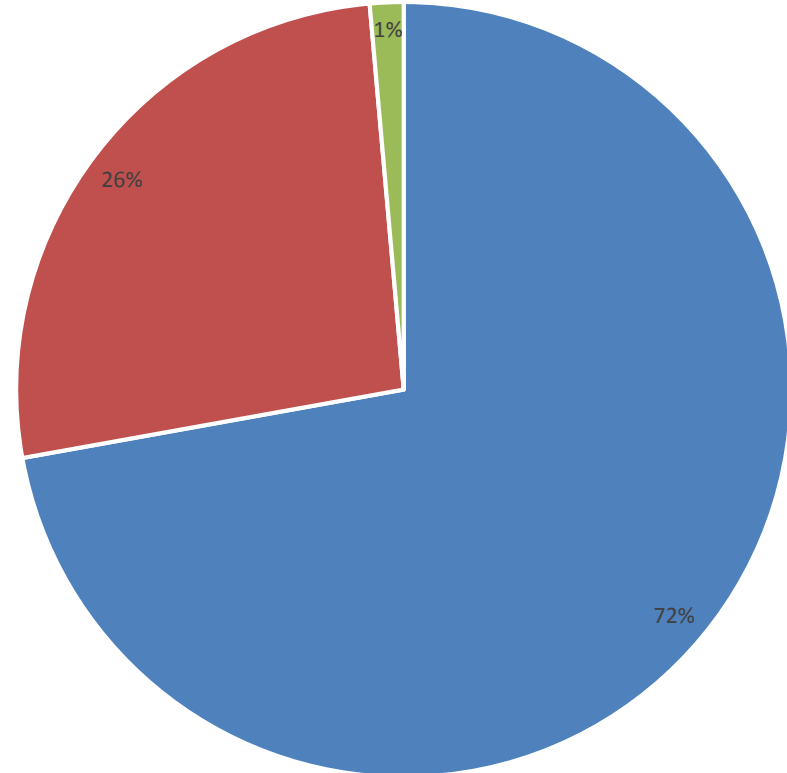
■ 01 Personal Expenditure ■ 02 Goods and Services ■ 03 Minor Equipment Purchases

2014 Actual



■ 01 Personal Expenditure ■ 02 Goods and Services ■ 03 Minor Equipment Purchases

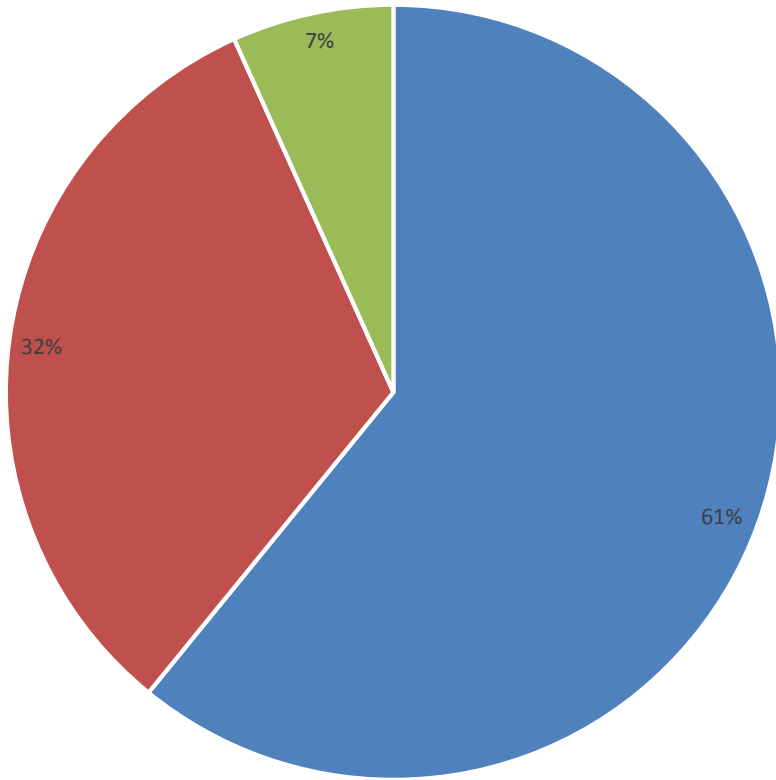
2015 Actual



■ 01 Personal Expenditure ■ 02 Goods and Services ■ 03 Minor Equipment Purchases

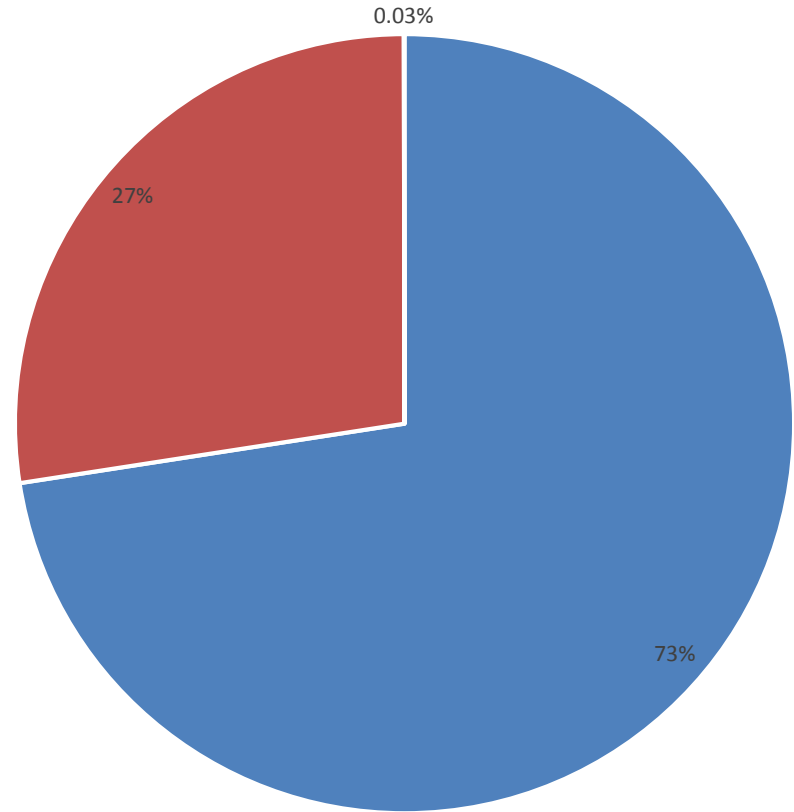


2016 Actual



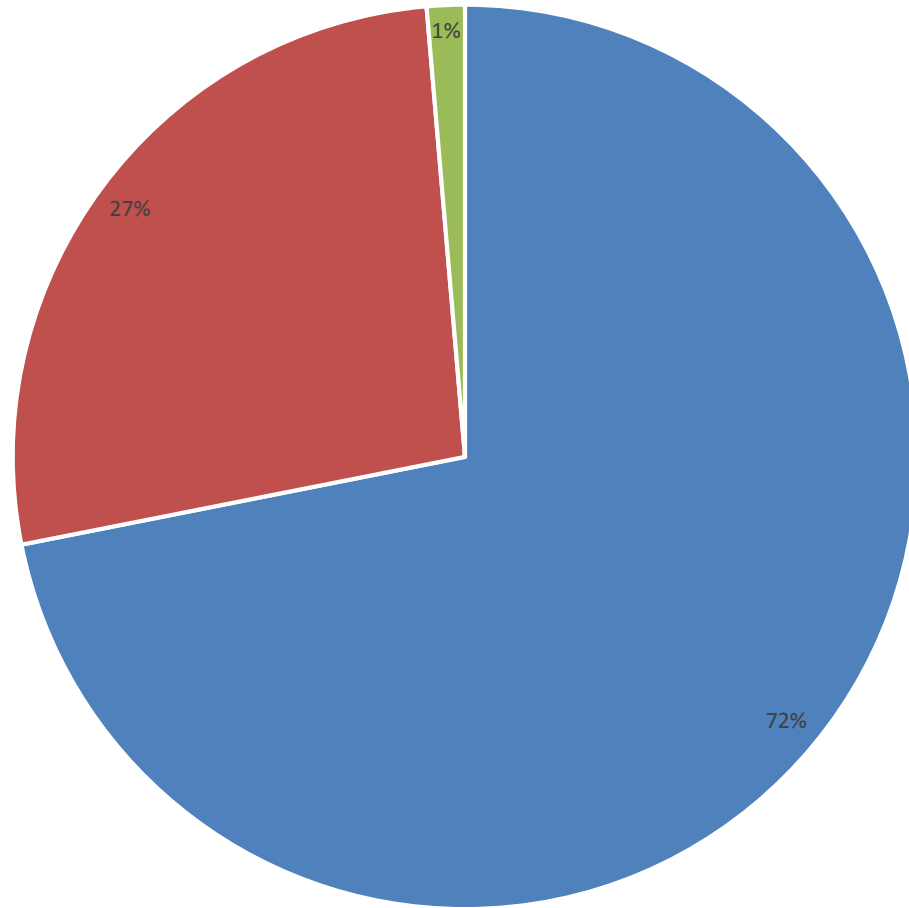
■ 01 Personal Expenditure ■ 02 Goods and Services ■ 03 Minor Equipment Purchases

2017 Revised Estimate



■ 01 Personal Expenditure ■ 02 Goods and Services ■ 03 Minor Equipment Purchases

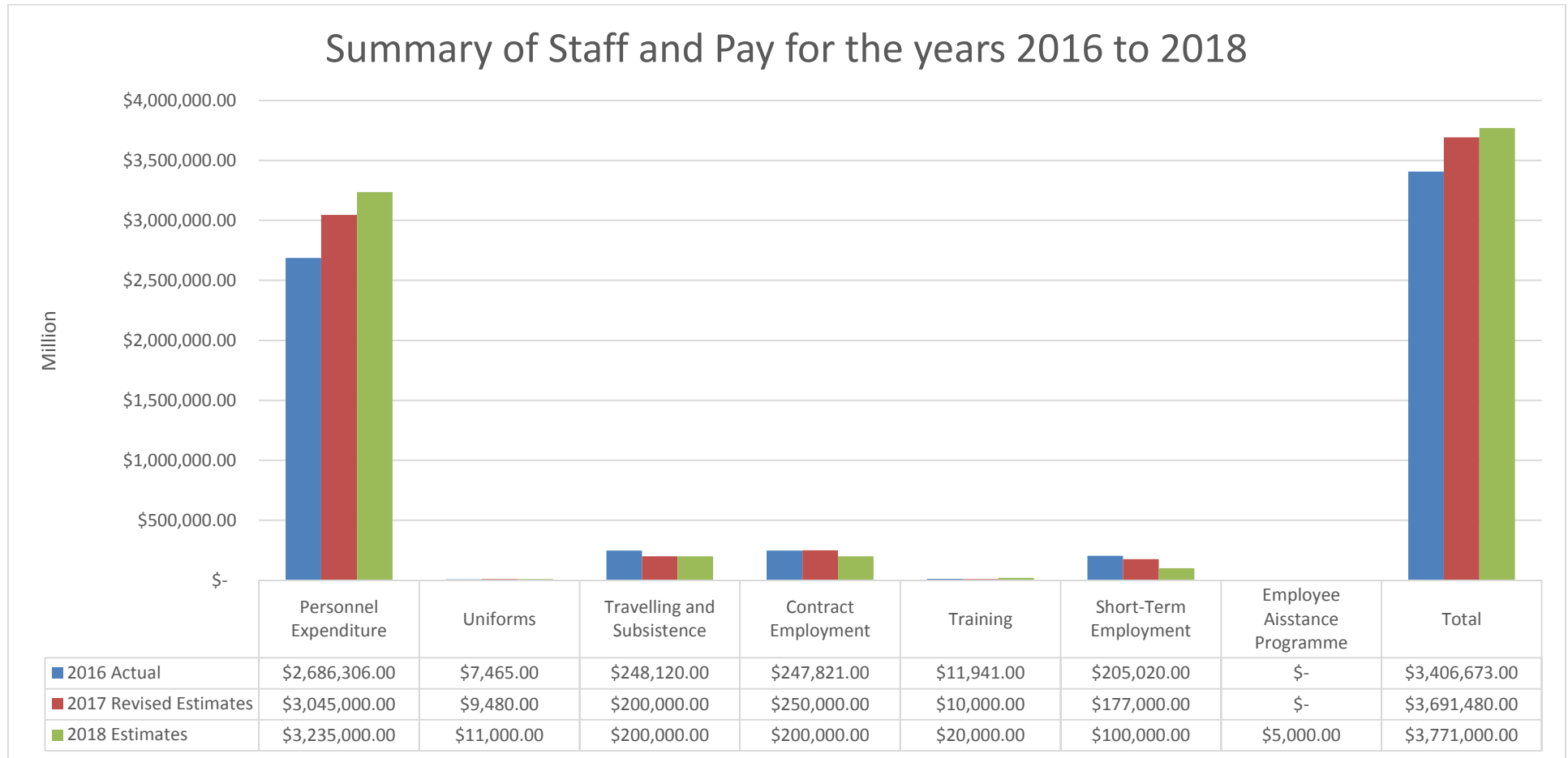
2018 Estimate



■ 01 Personal Expenditure   ■ 02 Goods and Services   ■ 03 Minor Equipment Purchases

## Staff and Pay<sup>2</sup>

The allocation for staff expenditure for the fiscal year 2018 is **\$3,771,000.00** which represents an overall increase of **2%** from the last fiscal year 2017. The following table provides a breakdown of all expenditure related to staff from 2016 to 2018.



<sup>2</sup> Draft Estimates for Details of Estimates of Recurrent Expenditure for the Financial Year 2018 <http://www.finance.gov.tt/wp-content/uploads/2017/10/Numbered-Draft-Estimates-Recurrent-Expenditure-2018.pdf>

## Analysis of Summary of Expenditure

Recurrent Expenditure refers to the payments for expenses which are incurred for the day-to-day operations of the Board including Personnel Expenditure, Goods and Services and Minor Equipment Purchases.

- Recurrent Expenditure for Fiscal year 2017/2018 was estimated at **\$4,500,000.00**. This represents **.01%** of the total Estimated Recurrent Expenditure for the financial year 2016/2017.
- The Revised Recurrent Expenditure for the Fiscal Year 2016/2017 was estimated at **\$4,196,607.00**. Comparing this with the allocation in fiscal year 2017/2018 there was an overall increase of **7%**.
- The largest portion of the allocation has consistently gone to Personnel Expenditure for the years 2012-2018. This figure has been fluctuating at an average of **68%** of the total allocation.
- In 2017 Goods and Services will account for **27%** of the Board's total recurrent expenditure.
- Minor Equipment and Purchases consistently received the lowest portion of the Board's allocation for the period 2012 to 2018.
- The actual/estimated expenditure for the three (3) sub heads has fluctuated over the seven (7) year period.

## The Ministry's total allocation as a percentage of the National Budget for the period 2012 to 2018

<b>Year<sup>3</sup></b>	<b>Total Allocation<sup>4</sup></b>	<b>National Budget<sup>5</sup></b>	<b>Percentage of National Budget</b>
<b>2012</b>	\$3,624,135.00	\$55,718,271,573.00	0.01%
<b>2013</b>	\$3,427,534.00	\$59,174,226,196.00	0.01%
<b>2014</b>	\$3,326,931.00	\$65,020,886,424.00	0.01%
<b>2015</b>	\$4,353,445.00	\$61,966,922,675.00	0.01%
<b>2016</b>	\$4,411,985.00	\$56,573,913,053.00	0.01%
<b>2017</b>	\$4,196,607.00	\$55,598,436,912.00	0.01%
<b>2018</b>	\$4,500,000.00	\$54,955,041,591.00	0.01%

- Total allocation to the Board as a percentage of the national budget remain constant between the period 2016/2017 and 2017/2018.

<sup>3</sup> For the Fiscal Years 2012-2016, actual figures were used to calculate total allocation. However, estimates were used to calculate the total allocation for the Fiscal Years 2017 and 2018.

<sup>4</sup> Total Allocation for the Registration, Recognition and Certification Board = Recurrent Expenditure + Consolidated Fund Expenditure

<sup>5</sup> The National Budget = Recurrent Expenditure + Development Programme Expenditure Consolidated.

## General Useful Information

- Industrial Relations Act Chapter 88.01 access on September 22, 2017  
<http://industrialcourt.org.tt/Portals/0/Library/INDUSTRIAL%20RELATIONS%20ACT.pdf>