

THE PARLIAMENT OF TRINIDAD AND TOBAGO

BILL ESSENTIALS

Date Introduced: 26 November, 2019

House: Senate

Minister: Minister of Finance

Senate Bill No: 11 of 2019

Links: The links to the Bill, and its progress can be found on the Bill's home page through the Parliament's website, www.ttparliament.org

BILL ESSENTIALS

BILL ESSENTIALS NO.30, 2019–2020

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Trinidad and Tobago Revenue Authority Bill, 2019

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BACKGROUND

- 1. The **Trinidad and Tobago Revenue Authority Bill, 2019**¹ ("the Bill") was introduced in the Senate by the Minister of Finance on November 26, 2019. The Bill provides for the establishment of the Trinidad and Tobago Revenue Authority ("the Authority") to replace the Board of Inland Revenue and the Customs and Excise Division.
- 2. The main objectives of the Bill are to:
 - Provide for the establishment of the Authority;
 - Provide for the functions and powers of the Authority;
 - Provide for the establishment of a Board of Management of the Authority;
 - Provide for the staffing of the Authority and various financial provisions for the funds of the Authority.
- 3. The Bill will come into force on such date as fixed by the President by Proclamation.
- 4. The Bill is inconsistent with **Sections 4** and **5** of the **Constitution of the Republic of Trinidad and Tobago** and would therefore be required to be passed by a special majority of three-fifths of the Members of each House.

Joint Select Committee History

- 5. Pursuant to resolutions of the House of Representatives on Friday September 28, 2018 and the Senate on Friday, October 19, 2018, a Joint Select Committee was established to consider and report by December 31, 2018 on the **Trinidad and Tobago Revenue Authority Bill, 2018**.
- 6. The Committee held several meetings throughout the Third and Fourth Sessions of the Eleventh Parliament and presented several Interim Reports on the status of its considerations.
- 7. The Committee received written submissions from several key stakeholders, as well as members of the public, namely:
 - The Inland Revenue Division, Ministry of Finance;
 - ★ The Customs and Excise Division, Ministry of Finance;
 - The Central Bank of Trinidad and Tobago (CBTT);

¹ http://www.ttparliament.org/legislations/b2019s11.pdf

- The Financial Intelligence Unit of Trinidad and Tobago (FIUTT);
- The Customs Clerks and Customs Brokers Association of Trinidad and Tobago;
- The Institute of Chartered Accountants of Trinidad and Tobago (ICATT);
- Mational Union of Government and Federated Workers (NUGFW);
- Service Commissions Department;
- The American Chamber of Commerce;
- The Couva/Point Lisas Chamber of Commerce;
- The Energy Chamber of Trinidad and Tobago;
- The Tobago House of Assembly;
- University of the West Indies, Faculty of Social Sciences (Dr. Shelly-Ann Wilson); and
- ★ The Joint Trade Union Movement.
- 8. The Committee held several stakeholder consultations with several entities from the list above, in addition to:
 - the Public Service Association (PSA);
 - the Tobago House of Assembly (THA);
 - the Service Commissions Department; and
 - the National Trade Union Centre (NATUC).
- 9. The Committee completed its clause-by-clause examination of the Bill and directed that specific amendments be drafted.
- 10. In its Final Report of the Fourth Session of the Eleventh Parliament which was laid in the House of Representatives on May 13, 2019 and the Senate on May 15, 2019, the Committee recommended that the Parliament agree with its proposals for amendments to the Bill and further recommended that the Parliament consider and adopt the Bill, as amended.
- 11. On September 27, 2019, the **Trinidad and Tobago Revenue Authority Bill, 2018** was withdrawn from the House of Representatives. The present Bill which was introduced in the Senate on November 26, 2019 reflects the amendments that were proposed by the Joint Select Committee.

KEY FEATURES OF THE BILL

Application and Interpretation

12. Clause 3 introduces definitions which are important for the interpretation of the Bill, inter alia:

"border control" means -

- (a) the regulation of exports and imports of goods from or into Trinidad and Tobago;
- (b) the regulation of conveyances and travellers entering or departing from Trinidad and Tobago; and
- (c) the patrolling, surveillance and protection of the borders of Trinidad and Tobago.

"Exchequer Account" has the meaning assigned to it by section 2 of the Exchequer and Audit Act.²

"public moneys" has the meaning assigned to it by section 2 of the Exchequer and Audit Act.³

- 13. Clause 4 makes clear that this Act binds the State.
- 14. Clause 5 provides for the establishment of the Trinidad and Tobago Revenue Authority.
- 15. **Clause 6** delineates the functions of the Authority which are:
 - the assessment and collection of taxes under the revenue laws;
 - the administration of the revenue laws;
 - the enforcement of the revenue laws;
 - the enforcement of border control measures subject to any other written law;
 - the provision of revenue collection services to any statutory or other body to collect public monies; and
 - the facilitation of legitimate trade.
- 16. Clause 7 provides for the establishment and constitution of the Board of Management of the Authority. According to Clause 7 (2) the Board shall comprise nine (9) members including

² **Section 2** of the Exchequer and Audit Act Chap. 69:01 provides that "Exchequer Account" means the account provided for in section 12. Section 12 provides for the establishment of "the Exchequer Account" with such bank or banks as the Treasury shall from time to time determine. Section 13 further clarifies that the revenue paid into the Exchequer Account shall form the Consolidated Fund.

³ **Section 2** of the Exchequer and Audit Act Chap.69:01 provides that "public moneys" include— (a) revenue; (b) any trust or other moneys held, whether temporarily or otherwise, by an officer in his official capacity either alone or jointly with any other person, whether an officer or not.

- the Permanent Secretary of the Ministry with responsibility for Finance; a nominee from the Tobago House of Assembly; an attorney-at-law; and a chartered accountant.
- 17. Clause 7 (3) speaks to the eligibility requirements to be selected to the Board. Members shall:
 - have demonstrated the capacity to oversee, and have considerable experience in overseeing, the management of a large and diverse organization; and
 - have qualifications and experience in the area of tax or customs administration, corporate management or areas such as accounting, economics, law, business or other relevant fields.
- 18. **Clause 7(4)** outlines the grounds for which a Member may be disqualified from the Board. A Member is disqualified if he:
 - is not ordinarily resident in Trinidad and Tobago;
 - is a member of Parliament, the Tobago House of Assembly, or a municipal corporation;
 - is employed on a full-time basis as a public officer;
 - is an undischarged bankrupt or has compounded with his creditors;
 - has been convicted of an indictable offence or any offence involving dishonesty;
 - has, after being previously appointed as a member, been removed in accordance with this Act; or
 - has been certified by a registered medical practitioner to be medically unfit for duty.

Functions and Powers of the Board

- 19. **Clause 8** of the Bill establishes the responsibility of the Board for formulating, approving and ensuring the implementation of management policies relating to:
 - approval and review of the Authority's policy;
 - monitoring of the Authority's performance in carrying out its functions;
 - finances, real property and other assets/resources of the Authority, securing of contracts, procurement of goods and services and other administrative activities;
 - human resources including recruitment, remuneration, promotion, training and development, performance assessment, work conditions, discipline, termination of employment and superannuation benefits;
 - service standards and performance targets;
 - code of conduct for the Authority's employees;

- strategic plan, budget and annual report of the Authority;
- mandate for collective bargaining and approving collective agreements relating to the terms and conditions of employment of employees of the Authority;
- probity in the use and allocation of resources;
- make principles of good corporate governance procedures and practice; and
- internal audit of the Authority.
- 20. **Clause 8** also provides that in exercising such functions the Board <u>shall not</u> be responsible for the functions of the Authority and shall not:-
 - Provide specific directions to the Director General or other employee of the Authority relating to the functions of the Authority;
 - have access to any information concerning an individual or other person, whether or not incorporated, which may be obtained by the Authority in carrying out its functions;
 - Have access to any documents or other information concerning legal proceedings instituted in the Authority's name to enforce any of the revenue laws or brought against the Authority relating to a function of the Director General under any of the revenue laws.

Options available to Public Officers

21. **Clause 18** of the Bill provides that within three (3) months of the date of assent of this Bill, public service officers have the option to retire voluntarily from the Public Service, transfer to the Authority with the approval of the Public Service Commission or remain in the Public Service provided that an office commensurate with the office held by the officer in the Public Service is available.

Funds of the Authority

- 22. Clause 23 of the Bill establishes that the funds of the Authority would comprise:
 - moneys which may be appropriated by Parliament for the Authority's purpose;
 - moneys paid to the Authority in the form of fees, fines, grants, rent, interest and other income derived from the investment of the Authority's funds or disposal of its property, with the Minister's approval;
 - moneys borrowed by the Authority under this Act.
- 23. **Clause 23** also provides that the Authority's funds would be kept in financial institutions which may be approved by the Minister.

- 24. Such funds of the authority shall also be applied in defraying expenditure such as:
 - expenses incurred in carrying out the Authority's functions(Section 6);
 - remuneration, fees and allowances of members and for persons appointed to committees established by the Board;
 - emoluments, allowances, fees and superannuation benefits of the Authority's employees;
 - contributions to the pension fund (Section 19);
 - consultant fees;
 - capital and operating expenses including expenses incurred in the maintenance and insurance of the Authority's property;
 - making and maintenance of the Authority's investments;
 - other expenditure authorised by the Board in the discharging of the Authority's functions; and
 - any sum authorised for payment under a revenue law.

Power to Borrow

- 25. **Clause 24** of the Bill establishes that the Authority may borrow sums required for meeting any of its obligations with the Minister's approval.
- 26. **Clause 24** also provides that the Minister may guarantee the payment of the principal and interest for any borrowing of the Authority, in such manner and on such conditions as deemed fit.

Power to Invest

27. **Clause 25** of the Bill establishes that the Authority can invest such moneys in securities approved by the Minister which are not required to be expended in meeting any obligation or discharging any of the Authority's functions.

Payment of public moneys into Exchequer Account/Application of Exchequer and Audit Act

28. **Clause 26** of the Bill expressly provides that all public moneys collected by the Director General under the revenue laws must be paid into the Exchequer Account at such times and in such manner as directed by the Minister.

29. Clause 27 of the Bill establishes that the Exchequer and Audit Act⁴ would apply to the Authority and the Director General shall be a receiver of revenues notwithstanding section 2 of the Exchequer and Audit Act.

Exemption from Central Tenders Board Act

- 30. Clause 28 establishes that the Authority in pursuance of its functions is to be exempt from the Central Tenders Board Act⁵.
- 31. Clause 28 also allows for the Board to make Rules in relation to the award of tenders and contracts, subject to the Minister's approval, which shall govern the conduct of the award of such contracts and tenders and related matters. However, until such Rules are made the Authority must follow the procedures as stipulated in the Central Tenders Board Act.
- 32. Such Rules shall be subject to negative resolution of Parliament and shall be available to any person on request and upon payment of the prescribed fee.

Strategic and Operational Plans

- 33. Clause 30 of the Bill stipulates that the Board shall prepare strategic and operational plans for the Authority. The strategic plan shall be for a period of not less than three (3) years and no more than five (5) years. The Board is mandated to submit the strategic plan to the Minister at least one (1) month before the beginning of the period to which it was made.
- 34. Additionally, the Clause prescribes that the Board shall prepare an operational plan for each financial year of the Authority and submit it to the Minister at least one (1) month before the beginning of the relevant financial year. The Minister shall cause a strategic plan or an operational plan to be laid in Parliament within three (3) months of receiving it.

Oath or Affirmation of Secrecy

- 35. **Clause 36** of the Bill stipulates that before beginning his duties, a Member shall take an oath, or make an affirmation of secrecy that he will faithfully exercise the functions of his office and that he will not disclose any information received by him as a member, unless acting in accordance with the provisions of the Integrity in Public Life Act.
- 36. Further, the Clause provides that anyone who breaches the oath or affirmation of secrecy commits an offence and is liable on summary conviction to a fine of five hundred thousand dollars (\$500,000.00) and to imprisonment for five (5) years and is liable to have his contract of employment terminated.

⁴ Chap. 69:01 - https://rgd.legalaffairs.gov.tt/Laws2/Alphabetical List/lawspdfs/69.01.pdf

⁵ Chap. 71:91 - https://rgd.legalaffairs.gov.tt/Laws2/Alphabetical List/lawspdfs/71.91.pdf

Duty of Care and Indemnity

37. Moreover, **Clause 38** provides that a member or employee of the Authority shall act honestly and in good faith and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. A member or employee of the Authority is not liable for breach of duty under this Clause where he relies, in good faith, on the report of the Auditor General, an accountant, attorney or other professional person.

Savings

- 38. Clause 39 of the Bill seeks to preserve any right or claim of any person against the Board of Inland Revenue or the Comptroller of Customs and Excise which existed immediately before the coming into force of the proposed Act. The Clause provides that the right shall be treated as subsisting against the Director General, in so far as that right relates to the duties of the Director General under any of the revenue laws.
- 39. Further, the Clause stipulates that any power, duty or function that was vested in the Chairman of the Board of Inland Revenue or the Comptroller of Customs and Excise by virtue of any written law or under a contract, lease or other document, shall be transferred to the Authority.
- 40. Finally, the Clause provides that any action, suit or other legal proceeding to which the Board of Inland Revenue or the Comptroller of Customs and Excise is a party that is pending in any court immediately before the coming into force of this Act, may, on the coming into force of this Act, be continued by, or against the Director General.

Consequential Amendments

- 41. **Clause 40** provides for consequential amendments to any pieces of legislation. In any written law, the Chairman of the Board of Inland Revenue or the Comptroller of Customs and Excise, however referred to, shall be construed as a reference to the Director General. Moreover, the Board of Inland Revenue or the Customs and Excise Division, however referred to, shall be construed as a reference to the Authority.
- 42. Additionally, the Clause repeals section 3 of the **Income Tax Act** which provides for the establishment of the Board of Inland Revenue.

COMPARATIVE LEGISLATION

ESTABLISHMENT OF THE AUTHORITY

TRINIDAD & TOBAGO	BARBADOS	GUYANA	JAMAICA
Revenue Authority Bill, 2019	Barbados Revenue	Revenue Authority, Chap.	The Tax Administration Jamaica Act,
	Authority Act, 2014	79:04	2013
5. (1) There is established as a	3 . (1) There is established a	9. There is hereby	4. There is established, for the purposes
body corporate, an authority	body to be known as the	established the Revenue	of this Act, a body to be called Tax
to be known as —"the	Barbados Revenue	Authority which shall be a	Administration Jamaica which shall be a
Trinidad and Tobago Revenue	Authority.	body corporate.	body corporate to which section 28 of
Authority".	(2) The Authority is a body		the Interpretation Act applies.
(2) The Authority shall be an	corporate to which, subject		
agent of the State.	to this Act, section 21 of the		
	Interpretation Act, Cap. 1		
	applies.		

FUNCTIONS OF THE AUTHORITY

TRINIDAD & TOBAGO	BARBADOS	GUYANA	JAMAICA
Revenue Authority Bill, 2019	Barbados Revenue	Revenue Authority, Chap.	The Tax Administration Jamaica Act,
	Authority Act, 2014	79:04	2013
6. (1) Subject to sections 8	4(1) The functions of the	10. (1) The functions of the	5 .(1) Subject to the provisions of this
and 14, the functions of the	Authority are to:	Authority are -	Act and the revenue laws, the functions
Authority are –	administer the specified	(a) to assess, charge, levy	of the Authority are-
(a) the assessment and	enactments and in	and collect all revenue due	(a) the administration and collection of
collection of taxes under the	particular, to assess, collect	to the Government under	domestic tax;
revenue laws;	and enforce the payment of	such laws as the Minister	(b) the collection of revenue, other
(b) the administration of the	taxes, duties, interest,	may, by order specify;	than domestic tax, the collection of
revenue laws;	penalties, fees and other		which is the responsibility of the

- (c) the enforcement of the revenue laws;
- (d) the enforcement of border control measures subject to any other written law; (e) subject to subsection (2), the provision of revenue collection services to any statutory or other body to collect public monies; and (f) the facilitation of legitimate trade.
- (2) For the purposes of subsection (1)(e), a statutory or other body may, by way of Memorandum of Understanding, authorise the Authority to act as its agent with respect to the collection of public monies.

- sums payable under the specified enactments;
- (a) advise the Government and other public authorities on matters relating to this Act and the specified enactments and generally, to taxation;
- (b) represent Barbados in respect of matters relating to taxation; and
- (c) do such other things as are necessary to give effect to this Act.
- (2) The Authority shall have power to do all things necessary or convenient to be done in connection with the performance of its functions.
- (3) The Authority shall, in the exercise of its functions pursuant to subsection (1), administer the specified enactments with such modifications, adaptations, qualifications and exceptions as may be necessary to bring them into conformity with this Act.

- (b) to ensure that Guyana's best
- interests are adequately safeguarded in the negotiation of international taxation agreements; (c) to promote compliance
- with the written laws relating to revenue and create in the society full awareness of the obligations and rights of revenue payers; (d) to advise the Minister on all matters relating to revenue;
- (e) to perform such other functions in relation to revenue as the Minister may direct.
- (2) For the purpose of the discharge of its functions under this Act the Authority may, subject to the provisions of this Act, do anything and enter into any transaction which is necessary to ensure the proper performance of its functions and, without prejudice to the generality of the foregoing it will -

- Commissioner General;
- (c) the administration and enforcement of laws relating to domestic tax;
- (d) the registration, audit and assessment of taxpayers;
- (e) the development and implementation of internal policies, systems and procedures to ensure proper implementation of the revenue laws;
- (f) the negotiation, administration and enforcement of international agreements relating to tax;
- (g)the promotion of public awareness of the importance of the efficient and effective collection of tax and its importance to national development; (h)to advise the Minister on matters of general policy in relation to the administration and collection of tax; and
- (i) the performance of such other functions relating to the administration and collection of tax and revenue other than tax as may be assigned to it by the Minister. or by or under this Act or any other enactment.
- (2)In performing the functions specified in subsection (1). the Authority may-.

(4) Where there is a conflict
between this Act and any of
the specified enactments,
this Act prevails.

- (a) develop and maintain systems, whether by computer or other means, for the collection, storage and retrieval of information relevant to the functions of the Authority;
- (b) establish and maintain legal services including employment of attorneys at law for prosecuting persons charged with offences against written laws relating to revenue or for any purpose connected with assessment and collection of revenue;
- (c) design and conduct training programme for revenue officers so as to upgrade their knowledge and skills;
- (d) establish and maintain public relations services;(e) establish and implement a written code of conduct for all employees of the Authority;
- (f) make arrangements for the inspection and internal audit of the operations and accounts of the Authority.

- (a) provide legal services for the administration and enforcement of the revenue laws;
- (b) institute measures for the promotion of voluntary compliance with the revenue laws;
- (c) maintain taxpayer registries and databases for the better functioning of the tax system;
- (d) design and develop systems and procedures which allow for ease and convenience in the registration of taxpayers and the computation and payment of tax;
- (e) introduce cost recovery measures for services provided by or on behalf of the Authority;
- (f) establish procedures and develop, implement and monitor plans and programmes relating to the. administration and collection of tax; (g) formulate standards, guidelines and codes of practice relating to the administration and collection of revenue and monitor compliance with such standards, guidelines and codes;
- (h) initiate, carry out or support, by financial means or otherwise, research which, in its opinion, is relevant to any of its functions;
- (i) conduct seminars and provide appropriate training programmes and

consulting services and gather and disseminate information relating to the administration and collection of revenue; and (j) do anything or enter into any arrangement which, in the opinion of the Authority, is necessary to ensure the proper performance of its functions.
(3) The Authority shall manage its human, material and financial resources in keeping with modern standards and practices of sound financial management and good corporate governance.

ESTABLISHMENT AND CONSTITUTION OF THE BOARD

TRINIDAD & TOBAGO	BARBADOS	GUYANA	JAMAICA
Revenue Authority Bill, 2019	Barbados Revenue Authority	Revenue Authority, Chap.	The Tax Administration Jamaica Act,
	Act, 2014	79:04	2013
7. (1) There is established a	5. (1) There shall be	11. (1) There is hereby	6. (1) There is established, for the
Board of Management of the	established a board, to be	established the Governing	purposes of this Act, a Board of the
Authority.	known as the Barbados	Board of the Authority,	Authority.
	Revenue Authority Board,	which shall consist of the	(2) The provisions of the First Schedule
(2) The Board shall be	which shall be responsible	following members –	shall have effect as to the constitution
appointed by the Minister and	for the policy, organisation	(a) a Chairman appointed by	of the Board and otherwise in relation
shall comprise nine members	and administration of the	the Minister;	thereto.
as follows:	Authority, and in particular	(b) the Commissioner -	
(a) a Chairman;	for the appointment of staff	General;	
(b) a Vice-Chairman;	to the Authority and the	(c) the Governor of the Bank	
	management thereof; the	of Guyana or, in his	

- (c) a Permanent Secretary of the Ministry;
- (d) the Director General who shall be an ex officio member of the Board;
- (e) a person nominated by the Tobago House of Assembly;
- (f) an Attorney-at-law;
- (g) a chartered or certified accountant; and
- (h) two other persons.
- (3) The members shall be selected from among persons who-
- (a) have demonstrated the capacity to oversee, and have considerable experience in overseeing, the management of a large and diverse organization; and
- (b) have qualifications and experience in the area of tax or customs administration, corporate management or areas such as accounting, economics, law, business or other relevant fields.
- (4) A person, other than the Permanent Secretary and the Director General appointed

management of the other resources and contracts of the Authority; the development of policies for the prudent and efficient management of the Authority; and the monitoring of the performance of the Authority in respect of the discharge of its functions.

(2) The Second Schedule has effect with respect to the constitution of the Board and otherwise in relation thereto.

absence, such other representative from the Bank of Guyana as may be nominated by the Minister; (d) the Director of the Officer of Budget, Ministry of Finance, or in his absence, such other representative from the Ministry of Finance as may be nominated by the Minister; (e) two other persons with

- knowledge and experience in taxation, finance, commerce, economics, law or administration appointed by the Minister.
- (2) The appointment of the members and every change in the appointment shall be published in the Gazette.

under subsection (2), is		
disqualified from		
appointment as a member, if	<u> </u>	
he-	<u> </u>	
(a) is not ordinarily resident in		
Trinidad and Tobago;	<u> </u>	
(b) is a member of Parliament,		
the Tobago House of		
Assembly, or a municipal		
corporation;		
(c) is employed on a full-time		
basis as a public officer;		
(d) is an undischarged		
bankrupt or has compounded		
with his creditors;		
(e) has been convicted of an		
indictable offence or any		
offence involving dishonesty;		
(f) has, after being previously		
appointed as a member, been		
removed in accordance with		
this Act; or		
(g) has been certified by a		
registered medical		
practitioner to be medically		
unfit for duty.		

FUNCTIONS AND POWER OF THE BOARD

TRINIDAD & TOBAGO Revenue Authority Bill, 2019	BARBADOS Barbados Revenue Authority	GUYANA Revenue Authority, Chap.	JAMAICA The Tax Administration Jamaica Act,
	Act, 2014	79:04	2013
8. (1) Subject to subsection	6. (1) The Board may	12. (1) The Governing Board	7. (1) Subject to the provisions of this'
(2), the Board shall be	delegate such of its functions	shall be responsible for –	Act, the Board is responsible for
responsible for formulating,	as it thinks expedient for the	(a) subject to subsection (2)	overseeing the general administration
approving and ensuring the	purpose of effectively	the approval and review of	of the Authority.
implementation of	transacting the business of	the policy of the Authority;	
management policies in	the Board to the Chairman, a	(b) the monitoring of the	(2) The Board shall
relation to-	committee of the Board or	performance of the	(a) ensure that the operations of the
(a) the approval and review of	the chief executive officer of	Authority in	Authority are, where applicable, in
the policy of the Authority;	the Authority.	carrying out its functions;	conformity with
(b) the monitoring of, the	(2) A delegation of a function	and	(i) the Financial Administration and
performance of, the Authority	under subsection (1)(a) does	(c) the discipline and control	Audit Act and any Financial Instructions
in the carrying out of its	not prevent the discharge by	of all members of staff of	given under that Act;
functions;	the Board of the function;	the Authority appointed	(ii) .the Public Bodies Management and
(c) the finances, real property	and may, at any time, be	under this Act.	Accountability Act;
and other assets and	revoked by the Board.		(iii) any other law relevant to the
resources of the Authority,		(2) The Minister may give to	management of public bodies; and
the securing of contracts, the		the Governing Board such	(iv) any directions given under section
procurement of goods and		general policy directives	14;
services and other		with respect to the carrying	(b) review, evaluate, approve and
administrative activities;		out of its functions under	monitor the implementation by the
(d) human resources,		this Act as he considers	Authority of its
including those related to		necessary or expedient and	(i) corporate policies;
recruitment, remuneration,		the Board shall give effect	(ii) operational, strategic and other
promotion, training and		to such directives, but only	corporate plans;
development, performance		the Authority shall have	(iii) annual budget proposals and
assessment, conditions of		power to give effect to such	submissions; and
work, discipline, termination		laws as the Minister may by	

of employment and	order specify under section	(c) review, evaluate and approve the
superannuation benefits;	10(1).	financial statements and major
(e) service standards and	, ,	expenditure proposals of the Authority.
performance targets;		(3) Subject to subsection (5), the Board
(f) a code of conduct for the		may give directions to the
employees of the Authority;		Commissioner General with regard to
(g) the strategic plan, budget		the management of the Authority.
and annual report of the		,
Authority;		(4) In the performance of its functions,
(h) the mandate for collective		the Board shall operate in a manner
bargaining and approving		that maximizes the effective and
collective agreements in		efficient operation of the Authority.
relation to the terms and		
conditions of employment of		(5) The Board shall not
persons employed by the		(a) involve itself in matters relating to
Authority;		the administration and collection of
(i) probity in the use and		domestic tax or the implementation of
allocation of resources;		tax policy;
(j) the principles of good		(b) participate in the making of any
corporate governance		decision regarding the affairs of any
procedures and practice; and		particular taxpayer or the enforcement
(k) the internal audit of the		of any revenue law in relation to any
Authority.		particular taxpayer; or
		(c) have access to any information
(2) In the exercise of its		regarding the income or affairs of any
functions, the Board shall not		particular taxpayer.
be responsible for the		
functions of the Authority as		(6) Subject to the provisions of this Act,
specified in section 6 and shall		the Board
not-		(a) may establish policies on
(a) provide specific directions		(i) human resource management,
to the Director General or any		including a code of conduct and a

employee of the Authority system of performance based with respect to the functions evaluation; (ii) financial management; of the Authority; (b) have access to any (iii) employee benefits; information concerning an (iv) property management; and individual or other person, (v) enterprise risk management (other whether or not incorporated, than risks associated with tax which may be obtained by the compliance); Authority as a result of the (b) shall approve annual, quarterly and functions of the Authority; or other reports of the Authority which (c) have access to any are required by this or any other documents or other enactment to be submitted to the information concerning-Minister or to Parliament; (i) legal actions instituted in (c) shall monitor the performance of the name of the Authority for the Authority in respect of its the purpose of enforcing any performance targets and service of the revenue laws; or standards; (ii) legal actions brought (d) may request and receive from the against the Authority in Commissioner General, periodic or relation to a function of the special reports in written or oral form, Director General under any of in respect of the management of the the revenue laws. human, material and financial resources of the Authority; and the (3) The Minister may give to Commissioner General shall give effect the Board such general policy to the request; directives with respect to the (e) shall ensure, whether by way of carrying out of its functions meetings or otherwise, that the Minister and the Financial Secretary are under this Act as he considers necessary or expedient and kept abreast of matters. relating to the the Board shall give effect to administration and management of the such directives. Authority, including any need for financial, human, technological and

	other resource requirements necessary
	for the achievement of performance
	targets.
	G

OPTIONS AVAILABLE TO PUBLIC OFFICERS

TRINIDAD & TOBAGO	BARBADOS	GUYANA	JAMAICA
Revenue Authority Bill, 2019	Barbados Revenue	Revenue Authority, Chap.	The Tax Administration Jamaica Act, 2013
	Authority Act, 2014	79:04	
18. (1) This section applies to	10. (1) Where a public	6. (1) Before the appointed	38. (1) Subject to the provisions of this
an officer who, on the date of	officer is seconded to a post	date, the Government shall	section, on the two offices under the former
the coming into force of this	in the Authority from a	notify such of the	department shall be transferred on
Act-	pensionable office within the	employees of the	secondment to the services of the Authority
(a) holds a permanent	meaning of section 2 of the	Departments as it	for a period of six months or such longer
appointment to; or	Pensions Act, Cap. 25, the	wishes to retain for the	period as the Board may, in special
(b) holds a temporary	period of service with the	purpose of transfer to the	circumstances, determine.
appointment to, and has	Authority, unless the	Authority and such	
served at least two	Governor-General otherwise	employees shall be engaged	(2) During the period of secondment to the
continuous years in,	determines, counts for	on terms and conditions in	Authority pursuant to subsection (1) an
an office in the Public Service	pension under that Act as if	relation to their	officer shall be employed on such terms and
on the establishment of the	the officer had not been so	emoluments as may be	conditions (as may be determined by the
Inland Revenue Division or	seconded.	agreed upon between the	Board), being terms and conditions that are
Customs and Excise Division.		Authority and the person so	not less favourable than those enjoyed by
	(2) Where a public officer	employed and, which taken	such person in his substantive position, at
(2) A person to whom this	accepts employment with	as a whole are no less	the commencement date.
section applies may, within	the Authority, the public	favourable than those	
three months of the coming	officer shall	applicable to him	(3) An officer who is transferred on
into force of this Act, or within	(a) be employed on terms	immediately before that	secondment pursuant to subsection (1) may
such extended period as the	and conditions that are no	date and shall in respect of	be deployed in the public service on or
Minister may, by Order	less favourable than those	any person so employed be	before the expiration of the period referred
subject to negative resolution	enjoyed by a public officer of	the successor of the	to in subsection (1) on terms and conditions
	proximate rank or a public	Government with regard to	that are not less favourable than those

of Parliament allow, exercise one of the following options: (a) voluntarily retire from the Public Service on terms and conditions agreed between him or his appropriate recognized association and the Chief Personnel Officer: (b) transfer to the Authority with the approval of the appropriate Service Commission on terms and conditions which, taken as a whole, are no less favourable than those enjoyed by him in the Public Service; or (c) remain in the Public Service provided that an office commensurate with the office held by him in the Public Service prior to the date of the coming into force of this Act, is available.

officer performing comparable duties; and (b) retain any right to pension, gratuity or other allowance for which he would have been eligible had he remained in the public service; and any such right is preserved.

his leave or superannuation rights or benefits whether accrued, earned, inchoate or contingent.

(2) Employees not engaged under subsection (1) shall, before the appointed date, be notified to that effect by the Government and may be retained by the Government.

enjoyed by the officer in his substantive position or be retired on the ground that his substantive position has been abolished by virtue of this section.

39. All persons who, at the commencement date, held offices under the former department under a contractual arrangement, shall, from that date be deemed to continue to hold under the Authority the like or similar respective offices or employment, on the same or no less favourable terms as they held those or similar offices under the former department.

SAVINGS

TRINIDAD & TOBAGO	BARBADOS	GUYANA	JAMAICA
Revenue Authority Bill, 2019	Barbados Revenue Authority	Revenue Authority, Chap.	The Tax Administration Jamaica Act, 2013
	Act, 2014	79:04	

- **39.** (1) Subject to the provisions of this Act, any right of any person, including a right of appeal, subsisting against the Board of Inland Revenue or the Comptroller of **Customs and Excise** immediately before the coming into force of this Act shall, on the coming into force of this Act, be treated as subsisting against the Director General in so far as that right relates to the duties of the Director General under any of the revenue laws.
- (2) Any power, duty or function that, immediately before the coming into force of this Act, was vested in the Chairman of the Board of Inland Revenue or the Comptroller of Customs and Excise by virtue of any written law or under a contract, lease or other document, shall, on the coming into force of this Act, be transferred to the Authority.
- **36.** (1) Where, at the commencement of this Act, (a) a tribunal or another body or the Minister or another authority is in the process of hearing an appeal under any of the specified enactments, the tribunal or other body or the Minister or other authority shall continue to hear and determine the appeal; (b) an appeal under any of the specified enactments is awaiting hearing by a tribunal or another body or the Minister or another authority, the appeal shall be heard and determined by the Tribunal.
- (2) Subject to subsection (1), upon the commencement of this Act, a tribunal or similar body which was established under any of the specified enactments to hear appeals shall cease to exist.
- (3) For the avoidance of doubt, subsection (2) does

- **31.** Subject to the provisions of this Act, any right of any person, including a right of appeal, subsisting against the Commissioner of Inland Revenue, or the Comptroller of Customs immediately before the appointed date shall after such date be treated as subsisting against the Commissioner - General in so far as that right relates to the duties of the Commissioner - General under this Act.
- 37.

With effect from the commencement date, there shall be vested and transferred, respectively, in the Authority, any assets, rights and liabilities of the former department.

- (2) The Authority shall, in relation to any assets, rights and liabilities so transferred and vested, have every right, power, privilege, immunity or duty which immediately before the commencement date was capable of being enjoyed or performed by the former department.
- (3) All pending legal proceedings and claims which, before the commencement date, were to be enforced or brought by or against the former department shall be enforced, continued or brought by or against the Authority in the same manner as they would have been enforced, continued or brought before the commencement date.
- (4) On the commencement date
 (a) all references to the Commissioner
 General of Tax Administration Jamaica in the
 revenue laws or in any other enactment
 shall be construed as references to the
 Commissioner General appointed under this
 Act;

(3) Any action, suit or other legal proceeding to which the Board of Inland Revenue or the Comptroller of Customs and Excise is a party that is pending in any court immediately before the coming into force of this Act, may, on the coming into force of this Act, be continued by, or against the Director General.

not apply to the Relief Board established under the Land Tax Act, Cap. 78A.

37. Upon the commencement of this Act (a) all funds appropriated for the administration of any of the specified enactments shall vest, by virtue of this Act, in the Authority; (b) all rights, powers, privileges and authorities relating to the administration of any of the specified enactments, that immediately before the commencement of this Act were vested in and exercisable by the Crown, are vested in and exercisable by the Authority; (c) all liabilities incurred by the Crown in respect of the administration of any of the specified enactments and subsisting immediately before the commencement of this Act shall have effect as if they

(b) any reference to the revenue departments in the revenue laws or in any other enactment shall be deemed to include a reference to the Authority; and (c) except as provided in paragraph (a), any reference i~ the revenue laws or in any other enactment, to an officer of the revenue departments, shall be deemed to include a reference to an officer of the Authority.

had been incurred by or on	
behalf of the Authority; and	
(d) without affecting	
paragraph (c), all contracts	
made by or on behalf of the	
Crown in respect of the	
administration of any of the	
specified enactments and	
subsisting immediately	
before the commencement	
of this Act shall be deemed	
to have been made by or on	
behalf of the Authority and	
shall be construed with such	
modifications and	
adaptations as may be	
necessary to give effect to	
them.	
38. All civil proceedings	
commenced before the	
commencement of this	
Act in any court of	
competent jurisdiction by or	
against the Crown in	
connection	
with the administration of	
any of the specified	
enactments may be	
continued by	
or against the Authority; and	
 the process in those	

BILL ESSENTIALS

The Trinidad and Tobago Revenue Authority Bill, 2019

proceedings may be	
amended	
accordingly.	

REFERENCES

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Trinidad and Tobago Revenue Authority Bill, 2019
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