

*Legal Supplement Part C to the "Trinidad and Tobago Gazette", Vol. 51,
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No. 3 of 2012

Second Session Tenth Parliament Republic of
Trinidad and Tobago

HOUSE OF REPRESENTATIVES

BILL

AN ACT to amend the Maternity Protection Act,
Chap. 45:57 and to repeal the Masters and
Servants Ordinance, Ch. 22. No. 5

MISCELLANEOUS PROVISIONS (MATERNITY PROTECTION
AND THE MASTERS AND SERVANTS ORDINANCE)
BILL, 2012

Explanatory Note

(These notes form no part of the Bill but are intended only to indicate its general purport)

The purpose of this Bill is to amend the Maternity Protection Act, Chap. 45:57 and to repeal the Masters and Servants Ordinance, Ch. 22. No. 5.

Clause 1 of the Bill would contain the short title.

Clause 2 of the Bill would allow the Bill to have effect even though inconsistent with sections 4 and 5 of the Constitution.

Clause 3 of the Bill would amend the Maternity Protection Act in—

(a) section 4, by providing for a new definition of maternity leave; and

(b) sections 7(3)(b) and 9(1), by providing that maternity leave entitlement be fourteen weeks rather than thirteen weeks in order to be consistent throughout the Act.

Clause 4 of the Bill would repeal the Masters and Servants Ordinance, Ch. 22. No. 5.

BILL

An Act to amend the Maternity Protection Act,
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[, 2012]

WHEREAS it is enacted *inter alia*, by subsection (1) of Preamble section 13 of the Constitution that an Act of Parliament to which this section applies may expressly declare that it shall have effect even though inconsistent with sections 4 and 5 of the Constitution and, if any such Act does so declare, it shall have effect accordingly:

And whereas it is provided by subsection (2) of the said section 13 of the Constitution that an Act of Parliament to which this section applies is one the Bill for which has been passed by both Houses of Parliament and at the final vote thereon in each House has been supported by the votes of not less than three-fifths of all the members of that House:

And whereas it is necessary and expedient that the provisions of this Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution:

Enactment ENACTED by the Parliament of Trinidad and Tobago as follows:

Short title **1.** This Act may be cited as the Miscellaneous Provisions (Maternity Protection and the Masters and Servants Ordinance) Act, 2012.

Act inconsistent with the Constitution **2.** This Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution.

Chap. 45:57 amended **3.** The Maternity Protection Act is amended—

(a) in section 4, by deleting the definition of “maternity leave” and substituting the following definition:

“ “maternity leave” means the fourteen weeks leave entitlement referred to in section 7(1);”;

(b) in section 7(3)(b), by deleting the word “thirteen” and substituting the word “fourteen”; and

(c) in section 9(1), by deleting the word “thirteen” wherever it occurs and substituting the word “fourteen”.

Ch. 22. No. 5 repealed **4.** The Masters and Servants Ordinance is hereby repealed.

No. 3 of 2012

SECOND SESSION
TENTH PARLIAMENT
REPUBLIC OF
TRINIDAD AND TOBAGO

BILL

AN ACT to amend the Maternity Protection Act, Chap. 45:57 and to repeal the Masters and Servants Ordinance, Ch. 22. No. 5

Received and read the

First time

Second time

Third time
